## **EXHIBIT 16**

				1.		
	CLEVELAND PUBL					
EMPLOYMENT REPORT						
	Period: Nov 1 - Nov	ov 30, 2022				
			Effective	<u>Compensation</u>		
Name	<u>Title</u>	Department/Branch	Date	(hourly)		
New Hires						
Resignations						
Leah Smith	Page	Harvard Lee Branch	11/09/2022			
Elizabeth Grushcow	Page	Shelf Dept	11/04/2022			
Terminations						
Seth Wheelis	Custodian	West Park Branch	11/15/2022			
Retirements						
Deceased						
Francis Collins	Adult Lib Specialist	OLBPD	10/31/2022			

CLEVELAND PUBLIC LIBRARY											
COMPENSATION CHANGES REPORT											
Period: Nov 1-Nov 30, 2022											
					<u>Compensation</u>						
Last Name	First Name	Title	Effective Date		Rate			Previous Rate			
FULLMER	ANNA	TECHNOLOGY ASSOCIATE	11/20/2022		\$	30,620.46		\$	52,918.58		
ALHIBSHI-DEVORE	YEHIA	TECHNOLOGY ASSOCIATE	11/20/2022		\$	54,914.86		\$	52,918.58		
FOSTER	PRINCE	TECHNOLOGY ASSOCIATE	11/20/2022		\$	54,914.86		\$	39,519.48		
GRAVES	MELINDA	ENGAGEMENT SPECIALIST	11/06/2022		\$	64,286.30		\$	58,870.24		