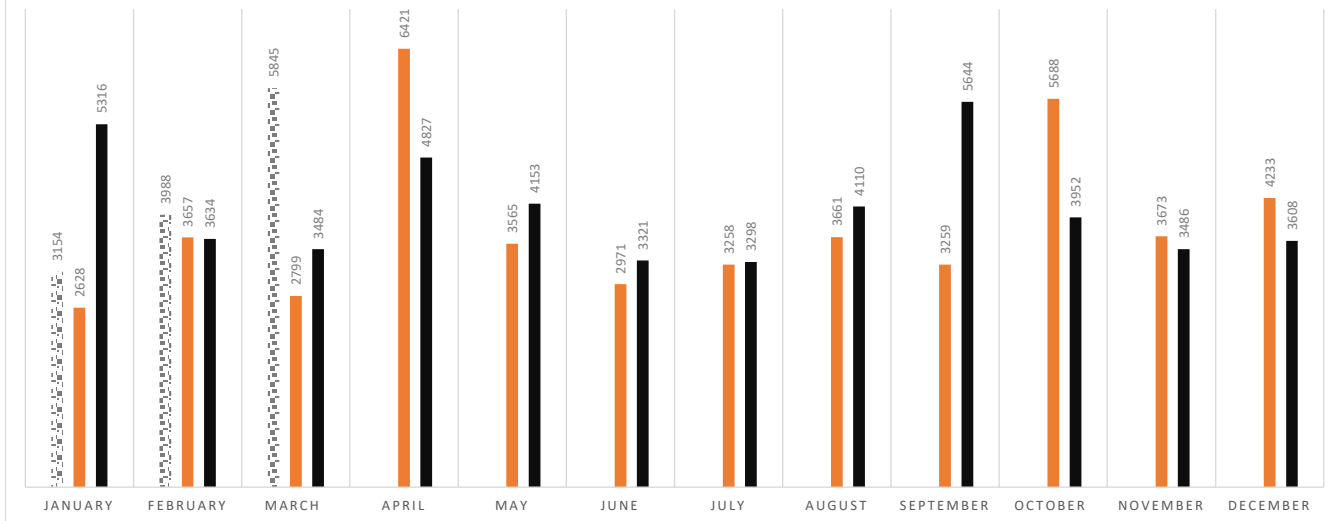


**CLEVELAND PUBLIC LIBRARY  
SICK LEAVE UTILIZATION**

2023 2021 2022



	<u>2021</u>	<u>2022</u>	<u>2023</u>
January	2628	5316	3154
February	3657	3634	3988
March	2799	3484	5845
April	6421	4827	
May	3565	4153	
June	2971	3321	
July	3258	3298	
August	3661	4110	
September	3259	5644	
October	5688	3952	
November	3673	3486	
December	4233	3608	
<b>Total</b>	<b>45,813</b>	<b>48,833</b>	<b>12,987</b>
<b>Average</b>	<b>3,818</b>	<b>4,069</b>	<b>1,082</b>

**\*3 pay periods**

**Notations:**

2020 April and May - Library closed due to COVID 19; June and July - Most employees worked 50% as part of SharedWork Ohio program. CARES Act provided for Emergency Paid Sick Leave and Expanded FMLA (EPSL and EFMLA).

2020 EPSL/EFMLA hours included in total hours: April - 64; May - 160; June - 463.50; July - 828; August - 1030.5; September - 1190.75; October - 2666.5; November - 2296.25; December - 1694.84

2021 EPSL/EFMLA hours included in total hours: January-1159.39; February-698.25; March-392; April 409.5; May 0