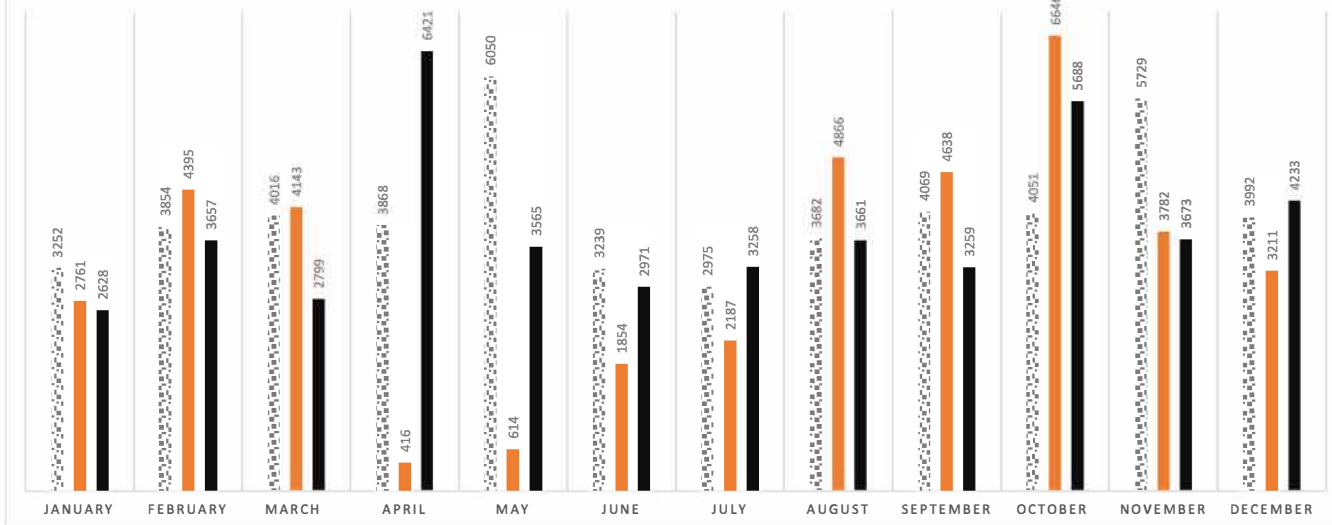


CLEVELAND PUBLIC LIBRARY
SICK LEAVE UTILIZATION

■ 2019 ■ 2020 ■ 2021



	2019	2020	2021
January	3252	2761	2628
February	3854	4395	3657
March	4016	4143	2799 ^
April	3868	416	6421 ^
May	6050	614	3565 ^
June	3239	1854	2971
July	2975	2187	3258
August	3682	4866	3661
September	4069	4638	3259
October	4051	6646	5688
November	5729	3782	3673
December	3992	3211	4233
Total	48,777	39,513	45,813

***3 pay periods**

Notations:

2020 April and May - Library closed due to COVID 19; June and July - Most employees worked 50% as part of SharedWork Ohio program. CARES Act provided for Emergency Paid Sick Leave and Expanded FMLA (EPSL and EFMLA).

2020 EPSL/EFMLA hours included in total hours: April - 64; May - 160; June - 463.50; July - 828; August - 1030.5; September - 1190.75; October - 2666.5; November - 2296.25; December - 1694.84

2021 EPSL/EFMLA hours included in total hours: January-1159.39; February-698.25; March-392; April 409.5; May 0

^ Includes Medical leave not previously reported in March – May 2021.