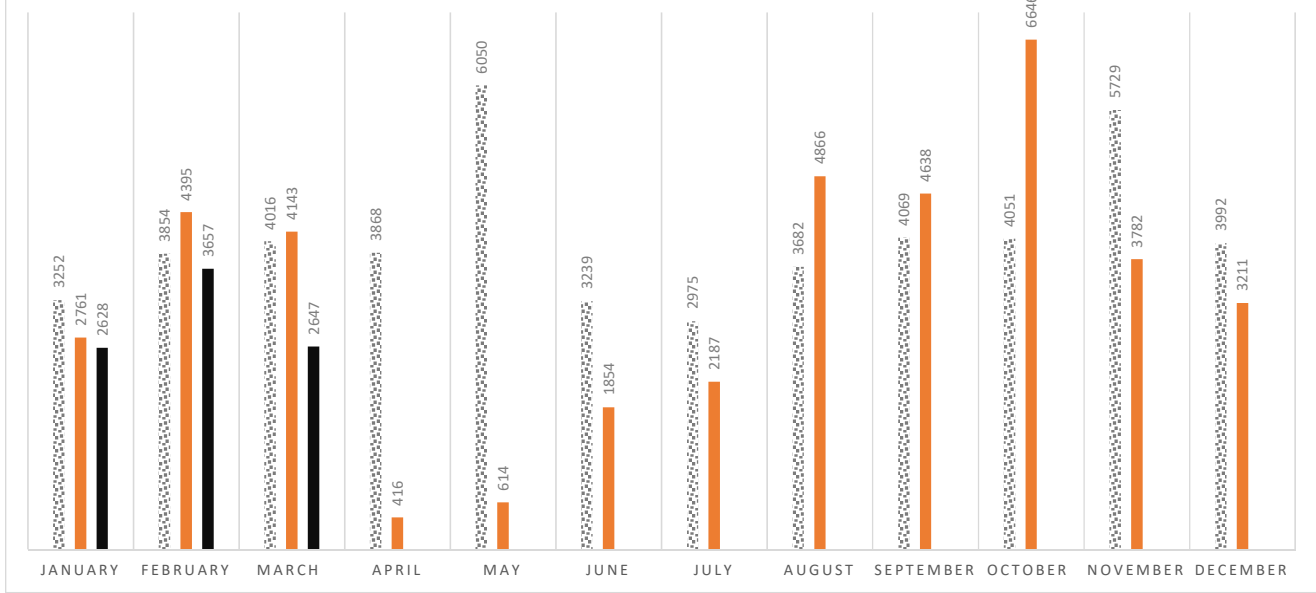


### CLEVELAND PUBLIC LIBRARY SICK LEAVE UTILIZATION

2019 2020 2021



	<u>2019</u>	<u>2020</u>	<u>2021</u>
January	3252	2761	2628
February	3854	4395	3657
March	4016	4143	2647
April	3868	416	
May	6050	614	
June	3239	1854	
July	2975	2187	
August	3682	4866	
September	4069	4638	
October	4051	6646	
November	5729	3782	
December	3992	3211	

**\*3 pay periods**

**2020 Notations:**

April and May - Library closed due to COVID 19; June and July - Most employees worked 50% as part of SharedWork Ohio program.

CARES Act provided for Emergency Paid Sick Leave and Expanded FMLA (EPSL and EFMLA).

2020 EPSL/EFMLA hours included in total hours: April - 64; May - 160; June - 463.50; July - 828; August - 1030.5; September - 1190.75;

October - 2666.5; November - 2296.25; December - 1694.84

2021 EPSL/EFMLA hours included in total hours: January-1159.39; February-698.25; March-392