

**CLEVELAND PUBLIC LIBRARY**

**Finance Committee**

April 14, 2015

**RESOLUTION EXTENDING AGREEMENT WITH  
G4S SECURE SOLUTIONS, INC. (USA)**

WHEREAS, On April 21, 2011, the Board of Trustees of the Cleveland Public Library authorized the Library to enter into an agreement (the "Agreement") with G4S Secure Solutions, Inc. ("G4S") to provide safety and security services at its branches. This Agreement expired on June 4, 2014; and

WHEREAS, On May 13, 2014, this Board authorized the extension of the G4S Agreement through December 31, 2014 in order to provide the Department of Safety and Protective Services additional time to prepare a new staffing plan and evaluate its needs for the branches, and to prepare a Request for Proposal for a new outside security services agreement; and

WHEREAS, On October 16, 2014, this Board authorized the extension of the G4S Agreement through June 30, 2015 in order to afford the Department of Safety and Protective Services additional time to implement staffing changes; and

WHEREAS, The process of implementing staffing changes to the Department of Safety and Protective Services has been slower than expected because of the challenges in finding qualified candidates to hire, and the Department needs additional time to determine its needs for outside security services and would, therefore, like to extend the G4S Agreement through December 31, 2015; and

WHEREAS, G4S has agreed to extend the existing agreement at the same rate of \$13.71 per hour for an unarmed security guard, \$20.24 per hour for a dispatcher, and \$25.22 per hour for an Account Manager; now therefore be it

RESOLVED, That the Board of Trustees authorizes the Executive Director, CEO, or his designee, to negotiate and enter into an amendment to the Agreement to extend the term through December 31, 2015 subject to review and approval by the Library's Chief Legal Officer, with the costs being charged to General Fund Account 12930053-53380 Contract Security.