Human Resources Committee Report Meeting Date: December 17, 2015 Report Period: November, 2015

## Report on Paid Sick Time Used by the Month Hours Used Per Each Two Pay Periods

MONTH	2014 SICK LEAVE HOURS USED	2015 SICK LEAVE HOURS USED	2015 TOTAL HOURS
January *	4,933.14	4,564.09	134,298.80
February	4,259.31	3,605.82	87,469.84
March	4,679.66	3,202.84	88,526.48
April	3,675.04	3,809.46	89,142.91
May	3,338.68	3,615.00	92,814.87
June	2,579.88	3,229.18	92,295.93
July *	2,623.97	5,098.30	139,351.84
August	*4,909.95	4,176.95	94,707.89
September	3,476.70	3,736.86	93,372.95
October	3,865.92	3,865.35	93,321.15
November	3,667.80	3,198.85	93,390.34
December *	3,952.60		
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<sup>\*</sup>Covers three pay dates