

**CLEVELAND PUBLIC LIBRARY  
BOARD OF TRUSTEES MEETING  
TERMINATION REPORT  
10/01/2014 THROUGH 10/31/2014**

**EXHIBIT 9**

**Human Resources Committee Report**

November 20, 2014

**RESIGNATIONS**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
BROOKS,LIANICIA	UNION	PAGE	10/18/2014	ANOTHER JOB
STEPHENS,SIERRA	POPULAR	PAGE	10/11/2014	RETURN TO SCHOOL
WATSON,KAIYA	YOUTH SERVICES	PAGE	10/24/2014	ANOTHER JOB
SIMMONS,KATHERINE	MEMNOT	PAGE	9/24/2014	RETURN TO SCHOOL

**RETIREMENTS**

SOUTHERLAND,CAROLYN	LENDING	SUBJ DEPT SEN CLERK	10/31/2014	RETIRED
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**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2014 TO 10/31/2014**

**Human Resources Committee Report  
November 20, 2014**

**EMPLOYEE:** EMBROSE, KEVIN  
**JOB TITLE:** CUSTODIAL II SUB

**CURRENT GRADE:** B **EFFEC DATE** 10/19/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	15,003.56	NEW HIRE

**EMPLOYEE:** COLLINS, HILARY  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** KING, TAI-RENEE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** HOOPER, MARLIE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** GUERLIN, ALISON  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

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SALARY CHANGES REPORT  
FROM 10/01/2014 TO 10/31/2014**

**EMPLOYEE:** VASQUEZ, MONICA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** ROBERTS, MARLA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** BARNES, LATOYA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** BELL, SAMANTHA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** CASALINA, RICHARD  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

**EMPLOYEE:** BEARD, ROCHELLE  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE

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SALARY CHANGES REPORT  
FROM 10/01/2014 TO 10/31/2014**

**EMPLOYEE:** BROWN, ALEXANDRA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFEC DATE** 10/26/2014  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	0.00	9.33	NEW HIRE