

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
1/01/2014 THROUGH 1/31/2014**

EXHIBIT 8

**Human Resources Committee Report
February 20,2014**

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
SMITH,SHARDA	UNION	PAGE	1/10/2014	RETURN TO SCHOOL
GATEWOOD,ROBERT	SHELF MAIN	PAGE	1/11/2014	RETURN TO SCHOOL
BRESLIN, JESSICA	ROCKPORT	BRANCH MGR	1/18/2014	ANOTHER JOB
THOMAS,DANIELLE	LA COMP EMPH	MLK	1/17/2014	PERSONAL REASONS
A MANTILLA,WILLIAM	SHELF MAIN	PAGE	1/25/2014	RETURN TO SCHOOL
CARREL,SANDRA*	CARNEGIE - WEST	PAGE	12/13/2013	PERSONAL REASONS

RETIREMENT

N/A

OTHER TERMINATIONS

HAWKINS,DORRIAN	POPULAR	PAGE	1/16/2014	TERM INVOLUNTARY
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* Delayed notice of resignation

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2014 TO 01/31/2014**

**Human Resources Committee Report
February 20, 2014**

EMPLOYEE: FOX-MORGAN, MARK E
JOB TITLE: LIBRARY ASSISTANT-YOUTH
CURRENT GRADE: F **EFEC DATE** 01/12/2014
CURRENT STEP: 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
STEP FOR COMPLETING 1/2 MLIS	42,233.88	43,923.36	MLIS STEP PER UNION CONTRACT

EMPLOYEE: CURETON, BRIAN
JOB TITLE: SAFETY & PROTECTIVE SVCS OFF
CURRENT GRADE: C **EFEC DATE** 01/12/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	33,112.82	NEW HIRE

EMPLOYEE: TAYLOR, MARK
JOB TITLE: SAFETY & PROTECTIVE SVCS OFF
CURRENT GRADE: C **EFEC DATE** 01/12/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	33,112.82	NEW HIRE

EMPLOYEE: SHEHEE, WENDELL
JOB TITLE: PAGE
CURRENT GRADE: Z **EFEC DATE** 01/12/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.15	NEW HIRE

EMPLOYEE: WILLOUGHBY, GINAYA
JOB TITLE: SAFETY & PROTECTIVE SVCS OFF
CURRENT GRADE: J **EFEC DATE** 01/26/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	50,998.74	58,311.24	PROMOTION

EMPLOYEE: DAMERON, DENISE O
JOB TITLE: LIBRARY ASST-MOBILE SERVICES
CURRENT GRADE: F **EFEC DATE** 01/26/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	16,490.50	22,524.84	PROMOTION

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2014 TO 01/31/2014**

EMPLOYEE: COLLINS, CHARDAE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFEC DATE** 01/26/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		9.15	NEW HIRE

EMPLOYEE: RIGA, JILL
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 01/26/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.15	20,091.76	PROMOTION

EMPLOYEE: PIEPENBURG, CARLOS
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 01/26/2014
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		20,091.76	NEW HIRE