

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
12/01/2013 THROUGH 12/31/2013**

EXHIBIT 8

Human Resources Committee Report
January 16, 2014

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
CSIA, ANDREA*	MOBILE SERVICES	GRANT ASSISTANT SUB	8/23/2013	ASSIGNMENT ENDED
EDWARDS-GRADY, NANCY *	PUBLIC SERVICES	LA SUB	11/22/2013	ANOTHER JOB
COROENING, ALESIA	SHELF MAIN	PAGE	12/14/2013	PERSONAL REASONS
OQUENDO, VALERIE	HISTORY & GEOGRAPHY	PAGE	12/10/2013	ANOTHER JOB

RETIREMENT

GRAVES, DIANE	AUTOMATION	LIBRARY SYST APP CLERK	12/31/2013	RETIREMENT
MARTIN, SUSAN	SOUTH BROOKLYN	BRANCH MGR LGE	12/31/2013	RETIREMENT
NICHOLS, MARILYN	SCIENCE & TECHNOLOG	LA SUBJECT DEPARTMENT	12/31/2013	RETIREMENT

OTHER TERMINATIONS

N/A

* Delayed notice of resignation

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 12/01/2013 TO 12/31/2013**

**Human Resources Committee Report
January 16, 2013**

EMPLOYEE: GILL, ALLEN
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFEC DATE** 12/01/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	16,490.50	RE-HIRE

EMPLOYEE: NOSSE, SANDRA L
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H **EFFEC DATE** 12/15/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,524.84	50,998.74	PROMOTION

EMPLOYEE: CLINKSCALE, LAWRENCE
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H **EFFEC DATE** 12/15/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,524.84	50,998.74	PROMOTION