

CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
06/01/2013 THROUGH 06/31/2013

EXHIBIT 12

Human Resources Committee Report
September 19, 2013

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
WALKER, SHASHAWNA	LENDING	SUB DEPT CLERK	5/30/2013	PERSONAL REASONS
MARCUS-BEY, SHEBA	BEL	SUB DEPT MGR-LGE	6/14/2013	ANOTHER JOB
DOWDLEY, CHRISTINA	SHELF PAGES	PAGE	6/18/2013	PERSONAL REASONS
ERVIN, DESHA	HIST & GEO	PAGE	6/28/2013	RETURN TO SCHOOL
GYURKY, EMMA	EASTMAN	LA COMP EMPH	6/29/2013	PERSONAL REASONS

RETIREMENTS

OTHER TERMINATIONS

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2013 TO 06/30/2013**

**Human Resources Committee Report
September 19, 2013**

EMPLOYEE: GUINThER, ANGELA **CURRENT GRADE:** K **EFFEC DATE** 06/02/2013
JOB TITLE: BRANCH MANAGER (LARGE) **CURRENT STEP:** 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	65,592.00	68,240.38	PROMOTION

EMPLOYEE: WILLIAMS, MAXINE **CURRENT GRADE:** F **EFFEC DATE** 06/02/2013
JOB TITLE: LA COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20,091.76	22,524.84	TRANSFER FROM PT TO PTR

EMPLOYEE: HART, GREGORY **CURRENT GRADE:** B **EFFEC DATE** 06/02/2013
JOB TITLE: CUSTODIAN II **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.15	30,919.72	PROMOTION

EMPLOYEE: NOSSE, SANDRA L **CURRENT GRADE:** F **EFFEC DATE** 06/09/2013
JOB TITLE: LIBRARY ASST SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: REDDICK, ASHLEY **CURRENT GRADE:** F **EFFEC DATE** 06/09/2013
JOB TITLE: LA SUB COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: LEE, TONNETTE **CURRENT GRADE:** B **EFFEC DATE** 06/16/2013
JOB TITLE: BRANCH CLERK SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	14,709.00	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2013 TO 06/30/2013**

EMPLOYEE: LEFKOWITZ, JOEL
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 06/09/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	20,091.76	NEW HIRE

EMPLOYEE: SHABAZZ-TOLBERT, NICHOLE
JOB TITLE: O & P COOD-YTH

CURRENT GRADE: J **EFFEC DATE** 06/30/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	58,311.00	NEW HIRE

EMPLOYEE: CHRISTIAN-LONG, MONIQUE
JOB TITLE: LA YOUTH

CURRENT GRADE: F **EFFEC DATE** 06/30/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,524.84	42,233.88	TRANSFER FROM PTR TO FT

EMPLOYEE: ROZMAN, RAYMOND
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFEC DATE** 06/30/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	14,709.00	22,524.84	PROMOTION

EMPLOYEE: YACHANIN, PETER
JOB TITLE: LA SUB

CURRENT GRADE: F **EFFEC DATE** 06/30/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE		20,091.76	NEW HIRE

EMPLOYEE: MOORE, KEVIN
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F **EFFEC DATE** 06/30/2013
CURRENT STEP: 4 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	25,337.26	47,507.46	TRANSFER FROM PTR TO FT

EMPLOYEE: NUNEZ, FRANK
JOB TITLE: SAFETY&PROTECTIVE SVC OFFICER

CURRENT GRADE: C **EFFEC DATE** 06/30/2013
CURRENT STEP: 12 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	49,887.76	45,370.00	DEMOTION