

**CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
08/01/2013 THROUGH 08/31/2013**

EXHIBIT 12B

Human Resources Committee Report

September 19, 2013

| NAME | DEPARTMENT | JOB TITLE | DATE | REASON |
|---------------------------|--------------------|--------------------|-------------|------------------|
| RESIGNATIONS | | | | |
| HOLT,JUSTIN | LENDING | SUB DEPT CLERK | 7/22/2013 | PERSONAL REASONS |
| MOORE,JIMMIE | ACCOUNTING | ACCT SPECIALIST | 7/23/2013 | ANOTHER JOB |
| LAWLER,YAI-JAHNEE | SHELF | PAGE | 7/27/2013 | ANOTHER JOB |
| ZINGALE,TONI | WALZ | PAGE | 7/30/2013 | ANOTHER JOB |
| LEE, MIKAYLA A | MLK | PAGE | 8/2/2013 | MILITARY |
| LANDRUM,KASHMERE S | POPULAR | PAGE | 8/14/2013 | RETURN TO SCHOOL |
| PERRY,YUSEFF L | SHELF PAGES | PAGE | 8/15/2013 | RETURN TO SCHOOL |
| ALEXANDER,PEARLRESIA B | SHELF PAGES | PAGE | 8/23/2013 | RETURN TO SCHOOL |
| REESE,KEVIN N | EAST 131 | LA COMP EMPH | 8/23/2013 | PERSONAL REASONS |
| EMOWREY,SHEA | ROCKPORT | LA COMP EMPH | 8/24/2013 | MOVING |
| HATCHER, DANICA L | SHELF PAGES | PAGE | 8/24/2013 | PERSONAL REASONS |
| RODRIGUEZ, BRENDA | BRANCH SUBSTITUTES | LA COMP EMPH | 8/27/2013 | RETURN TO SCHOOL |
| RETIREMENTS | | | | |
| PRIMM,ARDELLA | BEL | SUBJECT DEPT CLERK | 8/31/2013 | RETIREMENT |
| JAMES SOUTHERLAND | SAFETY & PROT SVCS | S & P SVCS OFFICER | 8/31/2013 | RETIREMENT |
| WOOD,CHRISTOPHER | HIST & GEOGRAPHY | SR. SUB DEPT CLERK | 8/31/2013 | RETIREMENT |
| OTHER TERMINATIONS | | | | |
| JENNINGS,PATRICIA | PUBLIC SERVICES | LA SUB | 7/29/2013 | TERM INVOLUNTARY |
| GILL, ALLEN D | ADDISON | BRANCH CLERK | 8/28/2013 | TERM INVOLUNTARY |
| LAWSON,KEVIN | SHELF PAGES | PAGE | 8/1/2013 | TERM INVOLUNTARY |

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 08/01/2013 TO 08/31/2013**

EMPLOYEE: ARGANZA, JORGE
JOB TITLE: LA COMP EMPH

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 22,524.84 | NEW HIRE |

EMPLOYEE: BROWN, STACY
JOB TITLE: LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 20,091.76 | NEW HIRE |

EMPLOYEE: HALVORSEN, CHARLES
JOB TITLE: LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 20,091.76 | NEW HIRE |

EMPLOYEE: GUNTHER, ANGELA
JOB TITLE: BRANCH MANAGER

CURRENT GRADE: J **EFFE DATE** 08/11/2013
CURRENT STEP: 4 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------------|
| SALARY AFFECTS BASE WAGE | 68,240.38 | 65,592.28 | RETURN TO CARNEGIE WEST |

EMPLOYEE: RODRIGUEZ, BRENDA
JOB TITLE: LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 20,091.76 | NEW HIRE |

EMPLOYEE: JUMBA, JENNIFER
JOB TITLE: LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 20,091.76 | NEW HIRE |

EMPLOYEE: SUMPTER, KYLE
JOB TITLE: LIBRARY ASST SUBSTITUTE

CURRENT GRADE: F **EFFE DATE** 08/11/2013
CURRENT STEP: 1 **FOR GRADE/STEP**

| TYPE OF CHANGE | PREVIOUS VALUE | CURRENT VALUE | REASON FOR CHANGE |
|--------------------------|----------------|---------------|-------------------|
| SALARY AFFECTS BASE WAGE | 00.0 | 20,091.76 | NEW HIRE |

