

CLEVELAND PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
TERMINATION REPORT
06/01/2012 THROUGH 06/30/2012

EXHIBIT 16

Human Resources Committee Report

September 18, 2012

NAME	DEPARTMENT	JOB TITLE	DATE	REASON
RESIGNATIONS				
BENSON,ASHIA L	LITERATURE	PAGE	6/15/2012	PERSONAL REASONS
CUNNINGHAM,MARCI	WESTPARK	PAGE	6/4/2012	PERSONAL REASONS
HUBBARD,MARGARET L	SHELF PAGES	PAGE	6/21/2012	PERSONAL REASONS
HUBBARD,MARIO D	SHELF PAGES	PAGE	6/9/2012	ANOTHER JOB
JOHNSON,CAROL	GLENVILLE	BRANCH MGR(MED)	6/16/2012	PERSONAL REASONS
PITTMAN,MARCUS	EAST 131	LIB ASST COMP EMPH	6/15/2012	MOVING
SITO,MICHAEL A	SHELF PAGES	PAGE	6/16/2012	ANOTHER JOB
OTHER TERMINATIONS				
HOGAN,LEANDRE D	SHELF PAGES	PAGE	6/15/2012	TERM INVOLUNTARY
RANCE,WILLIAM	BUILDINGS	CUSTODIAL II	6/15/2012	TERM INVOLUNTARY
RETIREMENTS				
ARENDT,OTTO L	SECURITY	SAFETY & PROT SVCS.	6/1/2012	RETIREMENT
TODD,WILLIAM	WALZ	CHILDRENS LIBRARIAN	6/30/2012	RETIREMENT

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2012 TO 06/30/2012**

**Human Resources Committee Report
September 18, 2012**

EMPLOYEE: PEAK, CAROLINE J **CURRENT GRADE:** J **EFFE DATE** 06/03/2012
JOB TITLE: BRANCH MANAGER (MEDIUM) **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	50,998.74	58,311.24	PROMOTION

EMPLOYEE: LYNCE,C J **CURRENT GRADE:** L **EFFE DATE** 06/03/2012
JOB TITLE: TECH CENTRAL MGR **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	39,618.28	74,284.34	PT TO FULL TIME

EMPLOYEE: JEFFERSON, KIAIRA S **CURRENT GRADE:** F **EFFE DATE** 06/03/2012
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	19,937.32	22,524.84	PT TO PTR

EMPLOYEE: MEGGITT, BRIAN **CURRENT GRADE:** F **EFFE DATE** 06/03/2012
JOB TITLE: LA ADULT SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	19,937.32	NEW HIRE

EMPLOYEE: SCHMIDT-KRANE, SARA **CURRENT GRADE:** F **EFFE DATE** 06/03/2012
JOB TITLE: LA ADULT SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	19,937.32	NEW HIRE

EMPLOYEE: ALLEN, ALMAD **CURRENT GRADE:** F **EFFE DATE** 06/03/2012
JOB TITLE: LA ADULT COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	22,524.84	NEW HIRE

EMPLOYEE: FOSTER, KEITH **CURRENT GRADE:** C **EFFE DATE** 06/03/2012
JOB TITLE: SAFE & PROTE OFFICER **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	33,112.82	NEW HIRE

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2012 TO 06/30/2012**

EMPLOYEE: HARANT, ANDREW
JOB TITLE: BRANCH MANAGER

CURRENT GRADE: K **EFFE DATE** 06/10/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	65,615.68	NEW HIRE

EMPLOYEE: MASON, AARON
JOB TITLE: AST DIR OUTREACH&PROGRAM SVCS

CURRENT GRADE: M **EFFE DATE** 06/17/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	74,284.34	90,764.18	RECLASSIFICATION

EMPLOYEE: DAMERON, DENISE O
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFE DATE** 06/24/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	21,564.40	16,490.50	PT TO PTR

EMPLOYEE: GAO, LAN
JOB TITLE: LA-SUB

CURRENT GRADE: F **EFFE DATE** 07/15/2012
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.07	19,937.32	PROMOTION