

CLEVELAND PUBLIC LIBRARY  
HUMAN RESOURCES DEPARTMENT  
LIBRARY BOARD OF TRUSTEES  
TERMINATION REPORT  
10/01//2011 THROUGH 10/31/2011

EXHIBIT 10

**Human Resources Committee Report  
November 17, 2011**

<b>NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>DATE</b>	<b>REASON</b>
<b><u>RESIGNATIONS</u></b>				
MILLER, KATHLEEN	WEST PARK	PAGE	10/20/2011	PERSONAL REASONS
PETRANEK, JOHN J	FLEET	PAGE	10/15/2011	ANOTHER JOB
<b><u>RETIREMENTS</u></b>				
HEASLEY, DONNA	EASTMAN	BRANCH CLK	10/27/2011	RETIREMENT
<b><u>OTHER TERMINATIONS</u></b>				
DELOACH, MICHAEL	SHELF PAGES	PAGE	10/21/2011	TERM-INVOLUNTARY
STEELE, CARLOS D	SHELF PAGES	PAGE	10/21/2011	TERM-INVOLUNTARY
WHITE-ZEAGER, JEREMY A	CATALOG	CATALOG LIB.	10/21/2011	TERM-INVOLUNTARY

Human Resources Committee Report  
November 17, 2011

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2011 TO 10/31/2011**

**EMPLOYEE:** BALDWIN, ARIONNA  
**JOB TITLE:** PAGE

**CURRENT GRADE:** Z **EFFECTIVE DATE** 10/09/2011  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
NEW HIRE	0.00	9.04	VACANCY

**EMPLOYEE:** BELK, WESLEY  
**JOB TITLE:** SHIPPING CLERK SUB

**CURRENT GRADE:** B **EFFECTIVE DATE** 10/09/2011  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SECOND POSITION	0.00	11,869.26	VACANCY

**EMPLOYEE:** GOERGEN, TIMOTHY  
**JOB TITLE:** SAFETY & SECURITY MANAGER

**CURRENT GRADE:** J **EFFECTIVE DATE** 10/09/2011  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
NEW HIRE	0.00	58,311.24	VACANCY

**EMPLOYEE:** HAMMOND, CRYSTAL C  
**JOB TITLE:** BRANCH CLERK

**CURRENT GRADE:** B **EFFECTIVE DATE** 10/09/2011  
**CURRENT STEP:** 2 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	17,150.38	32,156.80	PROMOTION

**EMPLOYEE:** JENKINS, RICHARD A  
**JOB TITLE:** CUSTODIAN III

**CURRENT GRADE:** B **EFFECTIVE DATE** 10/11/2011  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SALARY AFFECTS BASE WAGE	39,921.70	41,093.00	PROMOTION

**EMPLOYEE:** PEASE, JOSHUA  
**JOB TITLE:** SHIPPING CLERK SUB

**CURRENT GRADE:** B **EFFECTIVE DATE** 10/09/2011  
**CURRENT STEP:** 1 **FOR GRADE/STEP**

	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
<b>TYPE OF CHANGE</b>			
SECOND POSITION	0.00	11,869.26	VACANCY

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FROM 10/01/2011 TO 10/31/2011**

**EMPLOYEE:** SALEM, SUMMER  
**JOB TITLE:** TECHNICAL SERVICES ASSOCIATE

**CURRENT GRADE:** D **EFFECTIVE DATE** 10/23/2011  
**CURRENT STEP:** 2 **FOR GRADE/STEP**

<b>TYPE OF CHANGE</b>	<b>PREVIOUS VALUE</b>	<b>CURRENT VALUE</b>	<b>REASON FOR CHANGE</b>
SALARY AFFECTS BASE WAGE	35,352.98	37,113.44	PROMOTION