

CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES

TERMINATION REPORT

6/1/2011 to 6/30/2011

**Human Resources Committee Report
September 15, 2011**

NAME	DEPARTMENT	POSITION	DATE	REASON
RESIGNATIONS				
ABRAMS, MEL	SECURITY	ASST. CHIEF OF SECURITY	06/27/2011	PERSONAL REASONS
KING, LAWANA	WESTPARK	PAGE	06/02/2011	RETURN TO SCHOOL
PRINCE, GREGORY	GARDEN VALLEY	PAGE	06/11/2011	PERSONAL REASONS
RETIREMENTS				
KUBAN, HELEN S	FINANCE	FINANCE ADMINISTRATOR	06/30/2011	RETIREMENT
NORTON, SAMUEL	AUDIO VIDEO	AV EQUIPMENT SPECIALIST	06/25/2011	RETIREMENT
TUFTS, SHARON	HUMAN RESOURCES	HUMAN RESOURCES ADMIN.	06/03/2011	RETIREMENT
OTHER TERMINATIONS				
LOPER, STEVEN	SHELF PAGES	PAGE	06/09/2011	TERMINATION INVOL.
MCINTOSH, SHAWN	CUSTODIAL A	CUSTODIAN II	06/23/2011	TERMINATION INVOL.

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2011 TO 06/30/2011

EMPLOYEE: BOWERS, KATHY
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 06/19/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.04	NEW HIRE

EMPLOYEE: CLARK, KIMBERLY
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 06/06/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.04	NEW HIRE

EMPLOYEE: DANIELS, ALFONZO
JOB TITLE: LIBRARY ASST-YOUTH

CURRENT GRADE: F EFFECTIVE DATE 06/05/2011
CURRENT STEP: 3 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	24,210.68	45,680.44	TRANSFER TO FULL TIME

EMPLOYEE: HEGSTROM, ELIZABETH L
JOB TITLE: ACTING MATERIALS PROCESSING MGR.

CURRENT GRADE: K EFFECTIVE DATE 06/05/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	59,727.72	65,615.68	PROMOTION

EMPLOYEE: HIGBEE, TYAH
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 06/06/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.04	NEW HIRE

EMPLOYEE: JARVIS, LAMEL
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 06/05/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	0.00	9.04	NEW HIRE

EMPLOYEE: KAPLAN, ANDREW
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 06/05/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.04	22,524.84	PROMOTION

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 06/01/2011 TO 06/30/2011

EMPLOYEE: MARKS, ERICA T
JOB TITLE: LIBRARY ASSISTANT-YOUTH
CURRENT GRADE: F **EFFECTIVE DATE** 06/05/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	36,171.46	42,233.88	PROMOTION

EMPLOYEE: SALEM, EANAS
JOB TITLE: LIBRARY ASST-YOUTH
CURRENT GRADE: F **EFFECTIVE DATE** 06/05/2011
CURRENT STEP: 3 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	24,210.68	45,680.44	TRANSFER TO FULL TIME

EMPLOYEE: TANCAK, CRYSTAL M
JOB TITLE: LIBRARY ASST-COMP EMPH
CURRENT GRADE: F **EFFECTIVE DATE** 06/05/2011
CURRENT STEP: 2 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	22,383.92	23,425.74	MLIS STEP PER UNION CONTRACT