

CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES
TERMINATION REPORT

EXHIBIT 10B

TERMINATION REPORT
08/01/2011 -08/31/2011

Human Resources Committee Report
September 15, 2011

CLARK, KIMBERLY	SHELF	PAGE	08/20/2011	RETURN TO SCHOOL
DZEBA, STEVE J	CARN.WEST	PAGE	08/05/2011	ANOTHER JOB
FISHER, REUBEN	SHELF	PAGE	08/27/2011	RETURN TO SCHOOL
GRAY, MARCUS T	SHELF	PAGE	08/10/2011	RETURN TO SCHOOL
HAY, ZACAHRY G	SHELF	PAGE	08/01/2011	RETURN TO SCHOOL
HOLIVAY, JAIZONNE H	SHELF	PAGE	08/17/2011	RETURN TO SCHOOL
MAGGARD, JESSICA A	SHELF	PAGE	08/17/2011	PERSONAL REASONS
MUSSER, SAMANTHA A	SHELF	PAGE	08/11/2011	RETURN TO SCHOOL
RAMSEY, BREANNE R	LS. SHIP./SHELF	PAGE	08/17/2011	PERSONAL REASONS
RODRIGUEZ, JOHNATHAN	SHELF	PAGE	08/08/2011	ANOTHER JOB

RETIREMENTS

GARRETT, FLOYD	SECURITY	SEC OPR MGR.	08/13/2011	RETIREMENT
TAYLOR, ROBERT	STERLING	CUST. II	08/23/2011	RETIREMENT
SMITH, JIMMIE	FOR. LIT.	LA SUB DEPT.	08/31/2011	RETIREMENT

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 08/01/2011 TO 08/31/2011**

EMPLOYEE: BARONE, CHRISTOPHER **CURRENT GRADE:** B **EFFECTIVE DATE:** 08/28/2011
JOB TITLE: ELEC DUPL TECH **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	28,755.48	30,919.72	TRANSFER TO FULL TIME

EMPLOYEE: BEAVERS, KEITH **CURRENT GRADE:** F **EFFECTIVE DATE:** 08/28/2011
JOB TITLE: LA ADULT SUB **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
REHIRE EE IN SYSTEM ALREADY	0.00	20.79	VACANCY

EMPLOYEE: BROWN, DEWAN L **CURRENT GRADE:** B **EFFECTIVE DATE:** 08/14/2011
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES) **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	11,869.26	30,919.72	TRANSFER TO FULL TIME

EMPLOYEE: CARPENTER, SARAH **CURRENT GRADE:** Z **EFFECTIVE DATE:** 08/28/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: CARREL, SANDRA **CURRENT GRADE:** Z **EFFECTIVE DATE:** 08/28/2011
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: CHARLESTON, CLARENCE **CURRENT GRADE:** F **EFFECTIVE DATE:** 08/01/2011
JOB TITLE: MAINTENANCE MECHANIC **CURRENT STEP:** 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	42,233.88	VACANCY

EMPLOYEE: CONGRESS, QUENTIN L **CURRENT GRADE:** B **EFFECTIVE DATE:** 08/14/2011
JOB TITLE: SHIPPING CLERK **CURRENT STEP:** 3 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	17,836.26	33,443.02	TRANSFER TO FULL TIME

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 08/01/2011 TO 08/31/2011

EMPLOYEE: CRANFIELD, STEPHANIE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/16/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
REHIRE EE IN SYSTEM ALREADY	0.00	9.04	VACANCY

EMPLOYEE: CRISP, KENYATTA
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: GARLAND, RUCKER
JOB TITLE: LA ADULT SUB

CURRENT GRADE: F **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
REHIRE EE IN SYSTEM ALREADY	0.00	19,860.00	VACANCY

EMPLOYEE: GREEN, ANTHONY
JOB TITLE: SHIPPING CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	29,673.02	30,919.72	TRANSFER TO FULL TIME

EMPLOYEE: GERSCH, BEATE
JOB TITLE: LA ADULT BRANCH SUB

CURRENT GRADE: F **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	19,860.00	VACANCY

EMPLOYEE: HANSBRO, KENNETH
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: HOWELL, OTIS
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/01/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

PREVIOUS	CURRENT

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
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TYPE OF CHANGE	VALUE	VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: JAMES, CORDARO D
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.48	30,919.72	PROMOTION

EMPLOYEE: JOHNSON, BRANDON J
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	16.46	30,919.72	TRANSFER TO FULL TIME

EMPLOYEE: LABUNSKIY, DMITRIY
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.48	22,524.84	PROMOTION

EMPLOYEE: LEONARD, TRAVIS
JOB TITLE: LA ADULT BRANCH SUB

CURRENT GRADE: F **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	19,860.10	VACANCY

EMPLOYEE: NAZAROVA, MUZHGAN
JOB TITLE: CATALOG LIBRARIAN

CURRENT GRADE: H **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	50,998.74	VACANCY

EMPLOYEE: POILPRE, CATHY A
JOB TITLE: AST MKTG & COMMUNICATIONS ADM

CURRENT GRADE: L **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	59,727.72	74,284.34	PROMOTION

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EMPLOYEE: RAMSEY, BREANNE
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
REHIRE EE IN SYSTEM ALREADY	0.00	9.04	VACANCY

EMPLOYEE: STORRS, TIFFANY
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY

EMPLOYEE: SWINERTON, DAVID
JOB TITLE: ACTING ACCT & PURCHASING MGR

CURRENT GRADE: K **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 4 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	77,255.88	73,809.06	RETURNED TO FORMER POSITION

EMPLOYEE: TAYLOR, BENJAMIN
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/28/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	PROMOTION

EMPLOYEE: TRAPP, ALVIN
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B **EFFECTIVE DATE** 08/14/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	11,869.26	30,919.72	PROMOTION

EMPLOYEE: WHITE-SPELLS, TONI
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/01/2011
CURRENT STEP: 1 **FOR GRADE/STEP**

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	9.04	VACANCY