

**CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES**

TERMINATION REPORT

7/1/2011 to 7/31/2011

**Human Resources Committee Report
September 15, 2011**

NAME	DEPARTMENT	POSITION	DATE	REASON
RESIGNATIONS				
BOWERS, KATHY	GLENVILLE	PAGE	07/09/2011	PERSONAL REASONS
HATTON, KYA J	ACQUISITIONS	TECHNICAL SERVICES	07/29/2011	PERSONAL REASONS

RETIREMENTS

OTHER TERMINATIONS

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2011 TO 07/31/2011

EMPLOYEE: GAUGHAN, ELIZABETH M
JOB TITLE: SENIOR SUBJECT DEPT. LIBRARIAN

CURRENT GRADE: I EFFECTIVE DATE 07/31/2011
CURRENT STEP: 5 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	63,287.38	66,539.46	PROMOTION

EMPLOYEE: HOLT, JUSTIN J
JOB TITLE: SUBJECT DEPARTMENT CLERK

CURRENT GRADE: B EFFECTIVE DATE 07/12/2011
CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	31,429.06	32,156.80	PROMOTION

EMPLOYEE: KRENICKY, CAROLYN J
JOB TITLE: FINANCE ADMINISTRATOR

CURRENT GRADE: N EFFECTIVE DATE 07/03/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	90,378.08	104,319.28	PROMOTION

EMPLOYEE: NOSSE, SANDRA L
JOB TITLE: YOUTH & FAMILY SVCS MGR

CURRENT GRADE: L EFFECTIVE DATE 07/03/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	65,615.68	74,284.34	PROMOTION

EMPLOYEE: ORESKOVIC, DANIEL C
JOB TITLE: CUSTOMER SERVICES MGR

CURRENT GRADE: K EFFECTIVE DATE 07/03/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	57,430.88	65,615.68	PROMOTION

EMPLOYEE: REESE, KEVIN N
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 07/17/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	9.04	22,524.84	PROMOTION

CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 07/01/2011 TO 07/31/2011

EMPLOYEE: SWINERTON, DAVID D
JOB TITLE: ASSISTANT FINANCE ADMINISTRATOR

CURRENT GRADE: L EFFECTIVE DATE 07/03/2011
CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	73,809.06	77,255.88	PROMOTION

EMPLOYEE: YOUNG, MICHAEL D
JOB TITLE: ADMINISTRATIVE ASSISTANT

CURRENT GRADE: F EFFECTIVE DATE 07/31/2011
CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE WAGE	20.78	41,003.82	TRANSFER TO FULL TIME