

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

November 18, 2010

RESOLUTION FOR RATIFICATION OF AGREEMENT WITH DISTRICT 1199 SEIU

WHEREAS, Current economic conditions have reduced funding to the Library from both the Public Library Fund (state funding) and Property Tax revenues (local funding); and

WHEREAS, The Library and District 1199 negotiated through the use of a modified version of Interest Based Bargaining to reach an agreement; and

WHEREAS, Cleveland Public Library and District 1199 Service Employees International Union have arrived at a tentative agreement; and

WHEREAS, The tentative agreement was ratified by the District 1199 SEIU membership on November 17, 2010; and

WHEREAS, This agreement provides for no general increases, no step increments, a clarification on use of paid "supper hour", Presidents' Day, Columbus Day and Veteran's Day as unpaid furlough days on which the Library is closed, on July 1, 2011 retirement separation payments will be reduced, and a reopener for economic issues only will be held in 2011 within 45 days after the State of Ohio biennium budget has been approved; and

WHEREAS, Cleveland Public Library Board of Trustees expresses its gratitude for the hard work performed by parties on both sides of the table to reach this agreement, therefore be it

RESOLVED, That the Cleveland Public Library Board of Trustees ratifies this agreement by the parties; and be it further

RESOLVED, That such collective bargaining agreement be in effect beginning January 1, 2011.