

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2010 TO 10/31/2010**

Human Resources Committee Report  
November 18, 2010

EMPLOYEE: ARROYO, JUANITA M  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/25/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: BURGIO, ANGELA M  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/26/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: DELOACH, MICHAEL  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/25/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: FLANNIGAN, CIARRA M  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/27/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: FORD, ANNA K  
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 10/24/2010  
CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	23.29	24.36	TRANSFER

EMPLOYEE: FULLMER, ANNA E  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/25/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2010 TO 10/31/2010

EMPLOYEE: JAENKE, ADAM  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/13/2010  
CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE IN SYSTEM ,	0.00	9.45	VACANCY

EMPLOYEE: KEMP, EARLAINA  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/27/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE IN SYSTEM ,	0.00	9.01	VACANCY

EMPLOYEE: MOORE, KEVIN  
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 10/24/2010  
CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	23.29	24.36	TRANSFER

EMPLOYEE: ODUM, ERIC  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/12/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: PETRUCZ, WILLIAM  
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 10/24/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	9.45	21.66	PROMOTION

EMPLOYEE: PITTMAN, TERRANCE L  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/05/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 10/01/2010 TO 10/31/2010

EMPLOYEE: PRIAH, SYDNEE S  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/26/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: ROBINSON, DAVIYONA M  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/25/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: SESSION, JOHNNIE  
JOB TITLE: SUPERVISOR OF CUSTODIAL SVCS

CURRENT GRADE: E EFFECTIVE DATE 10/10/2010  
CURRENT STEP: 6 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	43,856.54	45,714.24	PROMOTION

EMPLOYEE: SMITH, SHARDA P  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/26/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: SMITH, SHARQUA S  
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 10/13/2010  
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: WHITE-YATES, BEVERLY A  
JOB TITLE: ADMINISTRATIVE ASSISTANT

CURRENT GRADE: F EFFECTIVE DATE 10/10/2010  
CURRENT STEP: 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	23,279.36	42,643.90	TRANSFER

CLEVELAND PUBLIC LIBRARY  
 HUMAN RESOURCES DEPARTMENT  
 LIBRARY BOARD OF TRUSTEES  
 TERMINATION REPORT  
 10/01/2010 TO 10/31/2010

Human Resources Committee Report  
 November 18, 2010

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
<b>RESIGNATIONS</b>				
BAILON, BETSABE F	SOUTH BROOKLYN	PAGE	10/13/2010	PERSONAL REASONS
COLON, JOSE D	SHELF PAGES	PAGE	10/06/2010	PERSONAL REASONS
CORY, ABIGAIL	SHELF PAGES	PAGE	10/13/2010	PERSONAL REASONS
HESTER, CHARLES	LANGSTON HUGHES	LIBRARY ASST-COMP EMPH	10/08/2010	PERSONAL REASONS
SNOWDEN, AUDREY	SOUTH	CHILDRENS LIBRARIAN	10/09/2010	MOVING
<b>RETIREMENTS</b>				
GUZI, GLORIA J	ACQUISITIONS	ACQUISITIONS LIBRARIAN (SERIAL	10/29/2010	RETIREMENT
<b>OTHER TERMINATIONS</b>				
ROBERTS, ANTHONY M	SECURITY	SECURITY OFFICER	10/19/2010	TERMINATION INVOLUNTARY

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
Entry date in 10/1/2010 to 10/31/2010 RESIGNATIONS				
CLARDY, JAMES A	SHELF PAGES	PAGE	08/28/2010	RETURN TO SCHOOL
MCKENZIE, DEANNA D	SHELF PAGES	PAGE	07/13/2010	ANOTHER JOB