

CLEVELAND PUBLIC LIBRARY

**Human Resources Committee
December 17, 2009**

RATIFICATION OF AGREEMENT WITH DISTRICT 1199 SEIU

- WHEREAS, Current economic conditions have reduced funding to the Library from both the Public Library Fund (state funding) and Property Tax revenues (local funding); and
- WHEREAS, The Library and District 1199 negotiated through the use of a modified version of Interest Based Bargaining to reach an agreement; and
- WHEREAS, Cleveland Public Library and District 1199 Service Employees International Union have arrived at a tentative agreement; and
- WHEREAS, The tentative agreement was ratified by the District 1199 SEIU membership on December 16, 2009; and
- WHEREAS, This agreement provides for no general increases, no step increments and Presidents' Day, Columbus Day, Veterans' Day and June 1, 2010 as unpaid furlough days on which the Library is closed; and on April 3, 2010 retirement separation payments begin to be reduced, and a reopener for economic issues only may be requested by either the Union or the Library within 60 days before December 31, 2010; and
- WHEREAS, Cleveland Public Library Board of Trustees expresses its gratitude for the hard work performed by parties on both sides of the table to reach this agreement; therefore be it
- RESOLVED, That the Cleveland Public Library Board of Trustees ratifies this agreement reached by the parties; and be it further
- RESOLVED, That such collective bargaining agreement be in effect beginning January 1, 2010.