



EMPLOYEE: CRUZ, RAYMOND A  
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	33443.02	34780.46	STEP INCREASE
Hourly Rate	17.1503	17.8361	
Step/Level	3	4	

EMPLOYEE: DALBY, MICHAEL E  
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)

CURRENT GRADE: H EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 6 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	59660.64	62047.18	STEP INCREASE
Hourly Rate	30.5952	31.8191	
Step/Level	5	6	

EMPLOYEE: DAMBIINYAM, ENEREL  
JOB TITLE: CATALOG LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 6 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	59660.64	62047.18	STEP INCREASE
Hourly Rate	30.5952	31.8191	
Step/Level	5	6	

EMPLOYEE: DANIELS, JUDY P  
JOB TITLE: ADULT LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 11/08/2009  
CURRENT STEP: 8 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	63287.38	64553.84	STEP INCREASE
Hourly Rate	32.4551	33.1045	
Step/Level	7	8	

EMPLOYEE: DIAMOND, CHERYL A      CURRENT GRADE: J      EFFECTIVE DATE 11/08/2009  
 JOB TITLE: BRANCH MANAGER (MEDIUM)      CURRENT STEP: 3      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	60644.22	63069.50	STEP INCREASE
Hourly Rate	31.0996	32.3433	
Step/Level	2	3	

EMPLOYEE: FILE, FELICIA N      CURRENT GRADE: B      EFFECTIVE DATE 11/22/2009  
 JOB TITLE: BRANCH CLERK      CURRENT STEP: 3      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	32156.80	33443.02	STEP INCREASE
Hourly Rate	16.4907	17.1503	
Step/Level	2	3	

EMPLOYEE: FORTSON, CARMINE      CURRENT GRADE: Z      EFFECTIVE DATE 11/22/2009  
 JOB TITLE: PAGE      CURRENT STEP: 2      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Hourly Rate	9.1500	9.6000	STEP INCREASE
Step/Level	1	2	

EMPLOYEE: HAMITER, PATRICE Y      CURRENT GRADE: H      EFFECTIVE DATE 11/22/2009  
 JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT)      CURRENT STEP: 4      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	55159.78	57365.88	STEP INCREASE
Hourly Rate	28.2871	29.4184	
Step/Level	3	4	

EMPLOYEE: HOUSTON, LARRY D CURRENT GRADE: A EFFECTIVE DATE 11/08/2009  
JOB TITLE: CUSTODIAN I (NIGHTS) CURRENT STEP: 6 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	33993.70	35352.98	STEP INCREASE
Hourly Rate	17.4327	18.1297	
Step/Level	5	6	

EMPLOYEE: HUANG, JINTAO CURRENT GRADE: H EFFECTIVE DATE 11/22/2009  
JOB TITLE: CATALOG LIBRARIAN CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	53037.66	55159.78	STEP INCREASE
Hourly Rate	27.1988	28.2871	
Step/Level	2	3	

EMPLOYEE: JENNINGS, CATHY L CURRENT GRADE: B EFFECTIVE DATE 11/08/2009  
JOB TITLE: BRANCH CLERK CURRENT STEP: 12 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	41534.48	42364.92	STEP INCREASE
Hourly Rate	21.2997	21.7256	
Step/Level	11	12	

EMPLOYEE: MASON, AARON CURRENT GRADE: H EFFECTIVE DATE 11/08/2009  
JOB TITLE: LIBRARIAN (SUBJECT DEPARTMENT) CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	55159.78	57365.88	STEP INCREASE
Hourly Rate	28.2871	29.4184	
Step/Level	3	4	

EMPLOYEE: MCCORMICK, JULIE A      CURRENT GRADE: F      EFFECTIVE DATE 11/08/2009  
 JOB TITLE: LIBRARY ASSISTANT (SUBJ DEPT)      CURRENT STEP: 5      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	47507.46	49407.54	RETURN FROM LEAVE
Annual Pay	47507.46	49407.54	STEP INCREASE
Hourly Rate	24.3628	25.3372	RETURN FROM LEAVE
Hourly Rate	24.3628	25.3372	STEP INCREASE
Step/Level	4	5	RETURN FROM LEAVE
Step/Level	4	5	STEP INCREASE

EMPLOYEE: MCINTOSH, SHAWN      CURRENT GRADE: A      EFFECTIVE DATE 11/08/2009  
 JOB TITLE: CUSTODIAN I (NIGHTS)      CURRENT STEP: 2      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	29057.86	30220.58	STEP INCREASE
Hourly Rate	14.9015	15.4977	
Step/Level	1	2	

EMPLOYEE: MOORE, JIMMIE L      CURRENT GRADE: D      EFFECTIVE DATE 11/22/2009  
 JOB TITLE: ACCOUNT CLERK      CURRENT STEP: 4      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	38598.30	40142.44	STEP INCREASE
Hourly Rate	19.7940	20.5859	
Step/Level	3	4	

EMPLOYEE: MUDGETT-PRICE, SHEILA      CURRENT GRADE: F      EFFECTIVE DATE 11/08/2009  
 JOB TITLE: LIBRARY ASST-COMP EMPH      CURRENT STEP: 4      FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	24210.68	25178.92	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

**EMPLOYEE:** ORESKOVIC, DANIEL C      **CURRENT GRADE:** I      **EFFECTIVE DATE** 11/22/2009  
**JOB TITLE:** LENDING DEPARTMENT SUPERVISOR      **CURRENT STEP:** 2      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	55221.92	57430.88	STEP INCREASE
Hourly Rate	28.3189	29.4517	
Step/Level	1	2	

**EMPLOYEE:** ORTIZ DIAMOND, EMILIO J      **CURRENT GRADE:** G      **EFFECTIVE DATE** 11/22/2009  
**JOB TITLE:** COMP. NET TECH (INCUMBENT)      **CURRENT STEP:** 5      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	54330.38	56503.72	STEP INCREASE
Hourly Rate	27.8617	28.9763	
Step/Level	4	5	

**EMPLOYEE:** PATTERSON, DEVON M      **CURRENT GRADE:** C      **EFFECTIVE DATE** 11/22/2009  
**JOB TITLE:** DRIVER      **CURRENT STEP:** 8      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	41093.00	41914.86	STEP INCREASE
Hourly Rate	21.0733	21.4948	
Step/Level	7	8	



EMPLOYEE: RUSSO, LUIGI C  
JOB TITLE: CHILDRENS LIBRARIAN

CURRENT GRADE: H EFFECTIVE DATE 11/08/2009  
CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	55159.78	57365.88	STEP INCREASE
Hourly Rate	28.2871	29.4184	
Step/Level	3	4	

EMPLOYEE: SANDLIN, ALVIN  
JOB TITLE: CUSTODIAN II (DAYS/BRANCHES)

CURRENT GRADE: B EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 8 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	38371.06	39138.32	STEP INCREASE
Hourly Rate	19.6775	20.0709	
Step/Level	7	8	

EMPLOYEE: SCHWONEK, THEA J  
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	23279.36	24210.68	STEP INCREASE
Hourly Rate	22.5248	23.4259	
Step/Level	2	3	

EMPLOYEE: SESSION, JOHNNIE  
JOB TITLE: CUSTODIAN IV

CURRENT GRADE: D EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 8 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	42996.20	43856.54	STEP INCREASE
Hourly Rate	22.0493	22.4905	
Step/Level	7	8	



EMPLOYEE: SHORTS, WENDY E  
JOB TITLE: PAINTER

CURRENT GRADE: E EFFECTIVE DATE 11/08/2009  
CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	40249.56	41859.22	STEP INCREASE
Hourly Rate	20.6408	21.4663	
Step/Level	2	3	

EMPLOYEE: WILLINGHAM, DONNA V  
JOB TITLE: LIBRARY ASSISTANT-YOUTH

CURRENT GRADE: F EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 10 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	54529.28	55619.72	STEP INCREASE
Hourly Rate	27.9637	28.5229	
Step/Level	9	10	

EMPLOYEE: WILLOUGHBY, GINAYA D  
JOB TITLE: ACQUISITIONS ASSISTANT (SERIAL

CURRENT GRADE: F EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 4 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	45680.44	47507.46	STEP INCREASE
Hourly Rate	23.4259	24.3628	
Step/Level	3	4	

EMPLOYEE: WORKMAN, DENNIS  
JOB TITLE: MATERIALS PROCESSING TECH

CURRENT GRADE: A EFFECTIVE DATE 11/22/2009  
CURRENT STEP: 10 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	37517.74	38267.32	STEP INCREASE
Hourly Rate	19.2399	19.6243	
Step/Level	9	10	

**CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 11/01/2009 TO 11/30/2009**

<b>EMPLOYEE:</b>	JONES-IRIZARRY, ARIES	<b>CURRENT GRADE:</b>	Z	<b>HIRE DATE:</b>	11/17/2009
<b>JOB TITLE:</b>	PAGE	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	BROOKLYN	<b>SALARY:</b>	0.00	<b>HOURLY RATE:</b>	9.15

**CLEVELAND PUBLIC LIBRARY**  
**HUMAN RESOURCES DEPARTMENT**  
**LIBRARY BOARD OF TRUSTEES**  
**TERMINATION REPORT**  
**11/01/2009 TO 11/30/2009**

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
<b>RESIGNATIONS</b>				
JAENKE, ADAM	SHELF PAGES	PAGE	11/06/2009	EMPLOYEE HAS QUIT
<b>OTHER TERMINATIONS</b>				
ENG, WINSTON	SHELF PAGES	PAGE	11/07/2009	RETURNED TO SCHOOL
MAJIED, OMAR	WALZ	PAGE	11/06/2009	DISCHARGED