

## CLEVELAND PUBLIC LIBRARY

## Human Resources Committee Report

July 16, 2009

The following report covers the period June 1, 2009 through June 30, 2009.

**Resignation:**

Barkdull, Joan (personal reasons), Children's Librarian, grade H, Eastman Branch, 6/15/09

**Retirement:**

Cseplo, Kathryn (after 43 years of service), Subject Dept. Librarian, grade H, Science & Tech. 6/30/09

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:****Promotions:**

Name	Position	Salary and Rate	Effective	Assignment
Mills, Kiel	Shipping Clerk (ptr)	\$ 17.84 B	6/07/09	OLBPD
	From Custodian I	33,993 A		
Rogers, Jeanette	Acct. Specialist	48,988 E	6/07/09	Accounting
	From Account Clerk	47,936 D		

**Return from Leave:**

Straka, Paula (FMLA), Children's Librarian, grade H, Lorain Branch, 6/22/09

Winstead, Lakeisha (FMLA), Library Assistant (Youth), grade F. Woodland Branch, 6/08/09

**ANNUAL INCREMENTS:**

	<u>Salary – 6/06/09</u>			<u>Salary – 6/07/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Barkdull, Joan	\$ 59,660	H	5	\$ 62,047	H	6	Eastman
Benson, James	57,923	H	5	60,240	H	6	Automation Services
Burks, Leonard	49,407	F	5	51,384	F	6	Garden Valley
Clark-Bey, Lawrence	45,680	F	3	47,507	F	4	Hough
Deplet, Jaime	58,311	J	1	60,644	J	2	South
Fulton, Rhonda	59,660	H	5	62,047	H	6	Mobile Services
Harper, Yvonne	33,442	B	3	34,780	B	4	Addison
Jaeckel, Linda	73,808	K	4	76,761	K	5	Eastman
Jenkins, Tonya	55,159	H	3	57,365	H	4	Gen. Reference
Mack, Lucille	18.55	B	5	19.29	B	6	South
Marks, Erica	34,780	B	4	36,171	B	5	Memorial/Nott.
Matlock, Michael	21.03	F	1	21.87	F	2	Branch Substitutes
Smith, Norma	21.66	F	1	22.52	F	2	Mobile Services
	<u>Salary – 6/20/09</u>			<u>Salary – 6/21/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Bartel, Kevin	\$ 31,429	A	3	\$ 32,685	A	4	Book Preparation
Beavers, Keith	22.52	F	2	23.43	F	3	Hough
Colston, Mary	33,112	C	1	34.437	C	2	Security Operations

**ANNUAL INCREMENTS:** continued

	<b>Salary – 6/20/09</b>			<b>Salary – 6/21/09</b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Bartel, Kevin	\$ 31,429	A	3	\$ 32,685	A	4	Book Preparation
Beavers, Keith	22,52	F	2	23,43	F	3	Hough
Colston, Mary	33,112	C	1	34,437	C	2	Security Operations
London, Peter	22,52	F	2	23,43	F	3	Audio-Video
Minter, Kelli	22,52	F	2	23,43	F	3	Addison
Patton, James	43,923	F	2	45,680	F	3	Build. Maintenance
Pittman, Catherine	33,442	B	3	34,780	B	4	East 131
Smith, Joseph	33,112	C	1	34,437	C	2	Security Operations
Torres, Marianita	59,660	H	5	62,047	H	6	Foreign Literature

**Longevity**

	<b>Salary – 2/14/09</b>			<b>Salary – 2/15/09</b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Harris, Stephen	\$ 42,752	C	9	\$ 43,607	C	10	Security Operations

	<b>Salary – 6/06/09</b>			<b>Salary – 6/07/09</b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Hillbery, Janet	\$ 53,459	F	8	\$ 54,529	F	9	Rockport
Johnson, Joe	39,138	B	8	39,921	B	9	Hough
Parsons, Johnny	73,436	I	9	74,906	I	10	Catalog
Rucker, Tom	39,138	B	8	39,921	B	9	Garden Valley
Strazek, Brian	38,371	B	7	39,138	B	8	Fulton
Williams, Marcie	62,047	H	6	63,287	H	7	Jefferson

	<b>Salary – 6/20/09</b>			<b>Salary – 6/21/09</b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Easley, Rosalyn	\$ 45,172	D	8	\$ 46,074	D	9	High Demand
Hollingsworth, Shirley	72,363	J	7	73,811	J	8	Harvard-Lee
Marn, Blasé	41,914	C	8	42,752	C	9	Security Operations
Yarrow, Janice	65,844	H	9	67,161	H	10	Fulton

**Page Appointments & Date Effective**

**\$9.15 per hour**

Barrett, Rebecca	Shelf Division (Main)	6/02/09
Brown, Johnathan	South	6/15/09
Clark, Kimberly	Shelf Division (Main)	6/16/09
Eng, Winston	Youth Services	6/15/09
Farmer, Angelo	Mt. Pleasant	6/15/09
Garner, Thomas	MLK	6/15/09
Bennett, Garrett	Collinwood	6/15/09
Hall, Jervon	Broadway	6/15/09
Jackson, Tashiana	Sterling	6/15/09
Jaenke, Adam	Shelf Division (Main)	6/22/09
Kidd, Earlee	Addison	6/15/09
Lattimore, Allante	East 131	6/15/09
Lawler, Yai-Jahnee	Glenville	6/15/09
Maggard, Jessica	Fleet	6/15/09

**Increase in Page Rate in accordance with pay plan in effect:**

**\$9.60 hour**

Arroyo, Isaiah	Shelf Division (Main)	6/21/09
Baker, Michael	Shelf Division (Main)	6/21/09
Cherry, Bryan	Shelf Division (Main)	6/07/09
Conwell, Krystina	Shelf Division (Main)	6/07/09
Jones, Marianne	Rockport	6/21/09
Schumann, Adele	Brooklyn	6/21/09
Takemoto, Aki	Shelf Division (Main)	6/21/09

## CLEVELAND PUBLIC LIBRARY

## Human Resources Committee Report

August 20, 2009

The following report covers the period July 1, 2009 through July 31, 2009.

**Resignation:**

Salem, Sahar (personal reasons), Branch Clerk, grade B, Lorain Branch, 7/3/09

Winans, Sara (never returned to work), LA (adult), grade F, Branch Substitutes, 12/27/08

**Pages:**

Name	Reason for Leaving	Department	Date effective
Alexander, Hitachi	(college)	Union	7/24/09
Fruits, Hassan	(another position)	Broadway	7/15/09
Fruits, Jahad	(personal reasons)	Broadway	7/27/09
Hunt, Elizabeth	(college)	West Park	7/30/09
Lee, Junchol	(another position)	Carnegie West	7/24/09
Moree, Da'Milo	(discharged)	Harvard-Lee	7/08/09
Shahadeh, Hadeal	(another position)	Shelf Division (Main)	7/02/09
Smith, Narvelle	(another position)	Youth Services	5/29/09
Vana, Leah	(discharged)	Shelf/Shipping	7/08/09
Winstead, Ramone	(personal reasons)	Shelf Division (Main)	7/25/09

**Retirement:**

Colon, Jose (after 31 years of service), Carpenter, grade G, Building Services, 7/31/09

Tache, Norma (after 47 years of service), Children's Librarian, South Brooklyn, grade H, 7/21/09

**Leave of Absence:**

Bailey, Frankie (FMLA), Custodian I, grade A, Custodial-C, 7/24/09

Kern, Bennie (FMLA), Custodian I, grade B, Custodial-A, 7/28/09

McCormick, Julie (FMLA), Lib. Asst. (Subject Dept.), grade F, Social Sciences, 7/24/09

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:****ANNUAL INCREMENTS:**

	Salary – 7/04/09			Salary – 7/05/09			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Elder, Phillip	\$ 22.52	F	2	\$ 23.43	F	3	South
Pless, Darryl	31,429	A	3	32,685	A	4	Book Preparation
Render, Robert	22.52	F	2	23.43	F	3	MLK
Thomas, Kymberlee	32,468	B	3	33,767	B	4	Human Resources
	Salary – 7/18/09			Salary – 7/19/09			
	Rate	Grade	Step	Rate	Grade	Step	Assignment
Furyes, David	\$ 49,407	F	5	\$ 51,384	F	6	Social Sciences
Lawson, Brandon	33,442	B	3	34,780	B	4	Custodial-A
McCarter, Melanie	42,233	F	1	43,923	F	2	General Reference
Milich, Danilo	45,680	F	3	47,507	F	4	Photograph Collec.
Odum, Jessica	15.86	B	1	16.49	B	2	Walz
Pultorak, Leslie	50,998	H	1	53,037	H	2	Acquisitions
Redd, Kenneth	21.03	F	1	21.87	F	2	Branch Substitutes
Wolford, Shawn	29,057	A	1	30,220	A	2	Book Preparation

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:** continued

**Longevity**

	<b><u>Salary – 7/04/09</u></b>			<b><u>Salary – 7/05/09</u></b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Green, Rhonda	\$ 47,936	D	11	\$ 48,895	D	12	Fine Arts
Johnson, Dakari	38,371	B	7	39,138	B	8	Lorain
Lanton, Anarie	46,887	B	10	47,936	D	12	High Demand
Russell, Vilray	53,459	F	8	54,529	F	9	PAL
Smith, Daniel	51,384	F	6	52,411	F	7	History & Geog.
Zunt, Mary	72,363	J	7	73,811	J	8	Jefferson

  

	<b><u>Salary – 7/18/09</u></b>			<b><u>Salary – 7/19/09</u></b>			<b>Assignment</b>
	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	<b>Rate</b>	<b>Grade</b>	<b>Step</b>	
Bowers, Thermutis	\$ 79,831	K	6	\$ 81,428	K	7	MLK
Hankins, Catherine	53,459	F	8	54,529	F	9	Carnegie West
Jenkins, Richard	38,267	A	10	39,921	B	9	Bldgs. Lakeshore
McShane, Laura	63,287	H	7	64,553	H	8	Brooklyn

**Page Appointments & Date Effective**

**\$9.15 per hour**

Fruits, Jahad Broadway 7/22/09

**Increase in Page Rate in accordance with pay plan in effect:**

**\$9.60 hour**

Ali, Haneen Shaker South Brooklyn 7/04/09  
 Kemp, Earlaina Shelf Division (Main) 7/19/09  
 Ronney, Drulawni Shelf Division (Main) 7/05/09

## CLEVELAND PUBLIC LIBRARY

**Human Resources Committee Report**

September 17, 2009

The following report covers the period August 1, 2009 through August 31, 2009.

**Resignation:**

Truitt, Opal (returned to school), Branch Clerk (ptr), grade B, Collinwood, 8/15/09

Williams, Kyle (another position), Lib. Asst. (Comp. Emph.), grade F, Sterling, 8/29/09

**Retirement:**

Carroll, Holly (after 5 years of service), Deputy Director, Dep. Dir. Office, 8/29/09

**Pages:**

<b>Name</b>	<b>Reason for Leaving</b>	<b>Department</b>	<b>Date effective</b>
Acree, Milas	(personal reasons)	Shelf Division (Lakeshore)	8/19/09
Agustin, Kathleen	(college)	Shelf Division (Main)	8/15/09
Baker, Michael	(college)	Shelf Division(Main)	8/19/09
Becherer, Samuel	(college)	Shelf Division (Main)	8/20/09
Bindernagle, Maxwell	(college)	Shelf Division (Main)	8/20/09
Campiri, Monica	(school)	Shelf Division (Main)	8/05/09
Clark, Kimberly	(school)	Shelf Division (Main)	8/11/09
Cobbins, Moses	(college)	Shelf Division (Main)	8/20/09
Crespo, Eduardo	(college)	Shelf Division (Main)	8/20/09
Cruz, Carolyn	(college)	Walz	8/04/09
Gass, Jason	(college)	Shelf Division (Main)	8/20/09
Jones, Aleshia	(discharged)	Shelf Division (Main)	6/24/09
Kemp, Earlaina	(college)	Shelf Division (Main)	8/07/09
Kormos, Alex	(college)	Shelf Division (Main)	8/13/09
Luong, Mi	(moved away)	Shelf Division (Main)	8/14/09
Musser, Samantha	(college)	Shelf Division (Main)	8/14/09
Reaves, Troy	(college)	Memorial/Nottingham	8/05/09
Riley, Sharleen	(school)	Shelf Division (Main)	8/07/09
Rohena, Ariel	(personal reasons)	Collinwood	8/15/09
Schumann, Adele	(college)	Brooklyn	8/22/09
Wootan, Angela	(college)	Brooklyn	8/21/09

**Pages: Y.O.U. Program ended**

<b>Name</b>	<b>Department</b>	<b>Date effective</b>
Bennett, Garrett	Collinwood	8/15/09
Brown, Johnathan	South	"
Farmer, Angelo	Mt. Pleasant	"
Garner, Thomas	MLK	"
Hall, Jervon	Broadway	"
Jackson, Tashiana	Sterling	"
Kidd, Earlee	Addison	"
Lattimore, Allante	East 131st	"
Lawler, Yai-Jahnee	Glenville	"
Maggard, Jessica	Fleet	"
Patton, Andre	Eastman	"
Pronty, Tyler	Rice	"
Wimbley, Jennifer	Langston Hughes	"

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**

**Promotions:**

Name	Position	Salary and Rate	Effective	Assignment
Barone, Christopher	Clerk II (ptr)	\$ 15.86 B	08/02/09	OLBPD
	From Page (pt)	9.60 -		
Diamond, Timothy	Act. Spec Asst/Dir. (temp)	111,709 O	08/30/09	Plan. & Res.
	From Plan. & Res. Admin.	101,780 L		
Goldberg, Aaron	Shipping Clerk (ptr)	15.86 B	08/02/09	OLBPD
	From Page (pt)	9.60 -		

**Change of Status:**

Name	Position	Salary and Rate	Effective	Assignment
Rudzinski, Monica	LA Comp Emp (ptr)	\$ 23.43 F	08/02/09	Mem/Nott
	From High Demand Lib. (pt)	26.15 H		

**Leave of Absence:**

Hamilton, Yvette (FMLA), Children's Librarian, grade H, East 131<sup>st</sup>, 8/10/09

**Return from Leave:**

Bailey, Frankie (FMLA), Custodian I, grade A, Custodial-C, 8/3/09

**Rate Increase & Title Change:**

Lombardo, Cynthia	PS Administrator	\$135,911	O	08/30/09	Pub. Serv. Office
	From ML Administrator	116,178	O		

**Rate Increase for MLS:**

	Salary – 8/29/09			Salary – 8/30/09			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Willingham, Donna	\$ 53,459	F	8	\$ 54,529	F	9	Youth Services

**ANNUAL INCREMENTS:**

	Salary – 8/01/09			Salary – 8/02/09			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Anala, Ivy	\$ 29,057	A	1	\$ 30,220	A	2	Lending
Antonucci, Ronald	70,969	K	3	73,808	K	4	Literature
Blair, Nathaniel	32,156	B	2	33,442	B	3	MLK
Guinther, Angela	59,660	H	5	62,047	H	6	South Brooklyn
Hoge, Olivia	53,037	H	2	55,159	H	3	Bus. & Econ.
Osaze, Rhashida	55,159	H	3	57,365	H	4	MLK
Palma, Lindsay	16.49	B	2	17.15	B	3	Carnegie West

	Salary – 8/15/09			Salary – 8/16/09			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Blackwell, Joslyn	\$ 30,220	A	2	\$ 31,429	A	3	Lending
Boyd, Ali	63,069	J	3	65,592	J	4	Rice
Dickerson, Dale	55,159	H	3	57,365	H	4	High Demand
Infante, Nathaniel	40,142	D	4	41,747	D	5	Acquisitions
Lewis, Isaiah	24.36	F	4	25.34	F	5	Jefferson
Lykiins, Forrest	22.52	F	2	23.43	F	3	West Park
Malone, Derrick	33,442	B	3	34,780	B	4	Carnegie West

**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:** continued

**ANNUAL INCREMENTS:**

	<u>Salary – 8/15/09</u>			<u>Salary – 8/16/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Nunez, Frank	\$ 47,968	F	5	\$ 49,887	F	6	Security Operations
Prevo, Deborah	16.49	B	2	17.15	B	3	Rice
Simone, Rosa	21.87	F	2	22.74	F	3	Branch Substitutes
Washington, David	41,003	F	1	42,643	F	2	Security Operations
Woods, LeRoyce	22.74	F	3	23.65	F	4	Branch Substitutes
Young, Sonia	49,407	F	5	51,384	F	6	Social Sciences

	<u>Salary – 8/29/09</u>			<u>Salary – 8/30/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Diamond-Ortiz, A.	\$ 61,519	I	3	\$ 63,980	I	4	Bus. & Econ.
Jackson, Ricardo	22.52	F	2	23.43	F	3	Union
Phelps, Sandra	30,220	A	2	31,429	A	3	Custodial-C
Robinson, Tristan	33,442	B	3	34,780	B	4	Glenville
Salem, Eanas	22.52	F	2	23.43	F	3	Eastman
Smith, Louise	18.55	B	5	19.29	B	6	East 131 <sup>st</sup>
Smith, Roszita	38,973	D	4	40,531	D	5	Payroll
Snowden, Audrey	59,660	H	5	62,047	H	6	South

**Longevity:**

	<u>Salary – 8/01/09</u>			<u>Salary – 8/02/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Dimarco, Peter	\$ 53,459	F	8	\$ 54,529	F	9	South
English, Ron	51,384	F	6	52,411	F	7	Langston Hughes
Kowalczyk, Lisa	67,161	H	10	68,505	H	11	West Park
Reed, William	69,201	I	6	70,585	I	7	OLBPD

	<u>Salary – 8/15/09</u>			<u>Salary – 8/16/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Adorno-Rodriguez, M.	\$ 38,371	B	7	\$ 39,138	B	8	Book Preparation
Bobik, Robert	62,360	G	9	63,607	G	10	Automation Services
Grattino, Dawn	70,585	I	7	71,997	I	8	Catalog
Hatton, Kya	38,267	A	10	39,033	A	11	Acquisitions
Hill, Diane	37,618	B	6	38,371	B	7	Union
Massey, Gloria	40,286	C	6	41,093	C	7	Preservation
Nelson, Clark	38,371	B	7	39,138	B	8	Custodial-A
Smith, Benjie	41,534	B	11	42,365	B	12	Audio-Video

	<u>Salary – 8/29/09</u>			<u>Salary – 8/30/09</u>			Assignment
	Rate	Grade	Step	Rate	Grade	Step	
Chancellor, Monita	\$ 38,371	B	7	\$ 39,138	B	8	Harvard-Lee
Dowdin, Lacy	40,286	C	6	41,093	C	7	Security Operations
Spiegner, Robin	86,412	K	10	88,140	K	11	Gov. Documents
Travka, Helena	65,844	H	9	67,161	H	10	Social Science
Yee, Doris	51,384	F	6	52,411	F	7	Mobile Services



**APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:** continued

**Increase in Page Rate in accordance with pay plan in effect:**

**\$9.60 hour**

King, LaWanna	West Park	8/01/09
Perozeni, Samantha	Rockport	8/16/09
Petranek, John	Fleet	8/30/09
Rivera, Joanna	Rockport	8/30/09
Scruggs, Gregory	Youth Services	8/30/09