

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

January 22, 2009

The following report covers the period from December 1, 2008 through December 31, 2008.

Resignations:

Bryant, David (another position), Computer Network Technician (part-time), grade F, Automation Services, 11/30/08.

Dickerson, Eboni (another position), Library Asst. – Computer Emphasis (pt reg.), grade F, Martin Luther King Branch, 12/19/08

Keller, Jonathon (temporary assignment ended), Collection Manager Asst., grade F, Technical Services, 12/30/08.

Retirements:

Perkins, Rayfield (30 years of service), Building Maintenance Mechanic, grade G, Maintenance Mechanics, 12/31/08

Webster, Kathleen (35 years of service), Library Assistant, grade F, LBPH, 12/31/08

Wheeler, Lindy (32 years of service), Administrative Assistant, grade F, Branches & Outreach Services, 12/31/08

Pages:

Name	Reason for Leaving	Department	Date effective
Drazetoc, Peter	(discharged)	LBPH	08/25/08
Marks, Eric	(military)	Shelf Division (Main)	12/12/08
Massas, Alesha	(moving)	Rockport	12/05/08
Pochemsana, Anna	(personal reasons)	Shelf Division (Main)	12/10/08
Rone, Yvonne	(relocating)	East 131 st	11/03/08
Zebrowski, Andrew	(personal reasons)	Shelf/Shipping Lakeshore	11/29/08

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE:**Change of Status:**

Name	Position	Salary and Rate	Effective	Assignment
Naab, Alicia	Acquisitions Coordinator	\$ 63,069 J	12/07/08	Acquisitions
	From Acquisitions Manager (tft)	74,284 L		

Promotions:

Name	Position	Salary and Rate	Effective	Assignment
Chapple, Reginald	Painter (tft)	\$ 39,077 E	12/07/08	Painters
	From Custodian II	37,253 B		
Logan-Reid, Paula	Branch Manager (tft)	58,311 J	12/07/08	Mt. Pleasant
	From Children's Librarian	53,553 H		

Return from Leave of Absence:

Thomas, Otis (military), Library Assistant, ptr (Computer Emphasis), grade F, Fleet, 12/22/08

Willingham, Donna (educational) Library Assistant (Youth), grade F, Youth Services, 12/29/08

APPOINTMENTS, PROMOTIONS AND CHANGES IN RATE: continued

ANNUAL INCREMENTS:

	<u>Salary – 12/06/08</u>			<u>Salary – 12/07/08</u>			<u>Assignment</u>
	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	
Armstrong, Kacie	\$ 60,644	J	2	\$ 63,069	J	3	Mt. Pleasant
Austin, Beverly	21.03	F	1	21.87	F	2	Literature
Devore, Diana	51,492	H	2	53,553	H	3	Rockport
Jefferson, Sharon	51,492	H	2	53,553	H	3	Rice
Jennings, Patricia	21.87	F	2	22.74	F	3	Branch Substitutes
Johnson, Brandon	16.01	B	2	16.65	B	3	Branch Substitutes
Martinez, Betsy	15.39	B	1	16.01	B	2	West Park
Mills, Kiel	31,733	A	4	33,003	A	5	Custodial-C
Welch, Rollie	74,284	L	1	77,255	L	2	Technical Services

	<u>Salary – 12/20/08</u>			<u>Salary – 12/21/08</u>			<u>Assignment</u>
	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	
Best, Zita	\$ 28,211	A	1	\$ 30,220	A	2	Lending
Bueno, Angelina	33,434	C	2	35,815	C	3	Acquisitions
Cesarov, Sandra	15.39	B	1	16.49	B	2	Mobile Services
Garrett, Floyd	46,123	F	4	47,968	F	5	Security Operations
Harris, Glenn	28,211	A	1	30,220	A	2	Custodial-C
Jones, Shanell	42,643	F	2	45,680	F	3	East 13 ^{1st}
Pujolas, Anthony	30,019	B	1	32,156	B	2	Fleet
Taylor, Robert	30,019	B	1	32,156	B	2	Sterling
Walker, Shashawna	28,211	A	1	30,220	A	2	Lending
Warner, Mya	37,608	C	5	40,286	C	6	High Demand Office

Longevity:

	<u>Salary – 12/20/08</u>			<u>Salary – 12/21/08</u>			<u>Assignment</u>
	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	<u>Rate</u>	<u>Grade</u>	<u>Step</u>	
Pride, Michael	49,887	F	6	52,411	F	7	LBPH

Page Appointments & Date Effective

\$9.15 per hour

Fortson, Carmine	Shelf Division (Main)	12/09/08
Riley, Sharleen	Shelf Division (Main)	12/22/08
Rivera, Joanna	Rockport	12/08/08

Increase in Page Rate in accordance with pay plan in effect:

\$9.60 hour

Goldberg, Aaron	LBPH	12/21/08
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