

CLEVELAND PUBLIC LIBRARY
Regular Employment Report
1/01/2020 TO 1/31/2020

EXHIBIT 21

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			
BAO, XIAOLE	Foreign Literature	LIBRARY ASSISTANT (SUBJ DEPT)	01/22/2020
LOUIS, CINDY R	Shelf Pages	PAGE	01/14/2020
UTER, ROBERT P	Shelf Pages	PAGE	01/15/2020
WHEATLEY, AMIA C	Cleveland Digital Publi	METADATA ARCHIVIST	01/28/2020
WILLIAMS, CHLOE	Harvard Lee	LIBRARY ASST-COMP EMPH	01/04/2020
OTHER TERMINATIONS			
BRIDGES, CRYSTAL L	Youth Services	LIBRARY ASSISTANT-YOUTH	01/21/2020

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2020 TO 01/31/2020**

EMPLOYEE: AUSTIN, LOREALA **CURRENT GRADE:** F EFFECTIVE DATE
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	10.46	24.27	PROMOTION

EMPLOYEE: CROMPTON, EMILY B **CURRENT GRADE:** F EFFECTIVE DATE
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	24.27	24.27	TRANSFER

EMPLOYEE: DIAWARA, DEMBA **CURRENT GRADE:** H EFFECTIVE DATE
JOB TITLE: INTERIM SHELF DIVISION MAN **CURRENT STEP:** 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	50,233.56	56,584.11	PROMOTION

EMPLOYEE: DOBRANSKY, SARAH M **CURRENT GRADE:** K EFFECTIVE DATE
JOB TITLE: SUBJECT DEPARTMENT MGR (**CURRENT STEP:** 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	63,107.88	74,985.91	PROMOTION

EMPLOYEE: JOHNSON, DAKARI W **CURRENT GRADE:** E EFFECTIVE DATE
JOB TITLE: PAINTER **CURRENT STEP:** 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	48,172.28	45,103.24	RETURN TO REGULAR FORMER POSIT

EMPLOYEE: SMITH, DESIREE K CURRENT GRADE: F EFFECTIVE DATE
 JOB TITLE: LIBRARY ASST-COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	24.03	24.27	PROMOTION

EMPLOYEE: STEPHENS, MARQUESA D CURRENT GRADE: C EFFECTIVE DATE
 JOB TITLE: SAFETY&PROTECTIVE SVC OF CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	40364.22	28254.98	RECLASSIFICATION
Annual Pay	40364.22	28254.98	TRANSFER

EMPLOYEE: THOMAS, FELTON CURRENT GRADE: X EFFECTIVE DATE
 JOB TITLE: EXECUTIVE DIRECTOR,CEO CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
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**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 1/01/2020 TO 1/31/2020**

EMPLOYEE:	BERARDI, MARK B	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00
EMPLOYEE:	CAMACHO, ZULEIKA	CURRENT GRADE:	B	HIRE DATE:	1/19/2020
JOB TITLE:	CUSTODIAN II (DAYS/BRANCHES)	CURRENT STEP:	1		
LOCATION:	CUSTODIAL A	SALARY:	34,648.12	HOURLY RATE:	17.77
EMPLOYEE:	FREED, KELLI J	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00
EMPLOYEE:	HARU, LANEAA	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00
EMPLOYEE:	MESKUNAS, BRENDA L	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00
EMPLOYEE:	SANTIAGO, MERLENE	CURRENT GRADE:	F	HIRE DATE:	1/17/2020
JOB TITLE:	ASST COORD, BEST BUY TEEN TECH	CURRENT STEP:	1		
LOCATION:	ROCKPORT	SALARY:	46,859.54	HOURLY RATE:	24.03
EMPLOYEE:	SYED, AYAZ	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00
EMPLOYEE:	WILLIAMS, STACY	CURRENT GRADE:	S	HIRE DATE:	1/12/2020
JOB TITLE:	PUBLIC SERVICE SUB	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	29,120.00	HOURLY RATE:	20.00