

## EXHIBIT 8

<b>CLEVELAND PUBLIC LIBRARY</b>							
<b>EMPLOYMENT REPORT</b>							
<b>Period: Mar 1 - Mar 31, 2023</b>							
	<u>Name</u>	<u>Title</u>	<u>Department/Branch</u>		<u>Effective Date</u>	<u>Compensation (hourly)</u>	
<b>New Hires</b>							
	Ashley Boyd	Director of DEI	Director's Office		3/1/2023	\$ 51.28	
	Claire Jennings	Substitute	Public Services		3/1/2023	\$ 21.22	
	Joseph Hennessee	Officer	SPS		3/1/2023	\$ 18.00	
	Natisha Green	Custodian	Property Management		3/1/2023	\$ 17.37	
	Theodore Saccany	Officer	SPS		3/1/2023	\$ 18.00	
	Wendell Allen	Custodian	Fleet Branch		3/1/2023	\$ 17.37	
<b>Resignations</b>							
	Andrew Mocsiran	Branch Clerk	Brooklyn Branch		3/25/2023		
	Jeremiah Uter	Page I	Shelf Dept		3/15/2023		
	Caitlyn Tunney	Page I	South Brooklyn Branch		3/10/2023		
	Ivy Anala	Subject Dept Clerk	Lending Dept		3/6/2023		
<b>Terminations</b>							
	Marcus Reid	Creative Tech Engineer	IT-CPL		3/20/2023		
<b>Retirements</b>							
	Lawrence Finnegan	Director of IT	IT/CLEVNET		3/31/2023		

**CLEVELAND PUBLIC LIBRARY**  
**COMPENSATION CHANGES REPORT**  
 Period: Mar 1-Mar 31, 2023

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>	<u>Previos Rate</u>	<u>Reason</u>
PHILLIPS	JAMES	CUSTODIAN II	3/26/2023	34,714.42		TRANSFER
PARKER	MICHAEL	MAINTENANCE MECHANIC	3/12/2023	50,993.80	49,963.42	PROMOTION
JACKSON	ANTONIO	MAINTENANCE MECHANIC	3/12/2023	46,197.84	44,144.36	PROMOTION
OLSCHLAGER	JEANNIE	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
ROSE	MICHAEL	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
COLLINS	MICHELLE	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
STEGMAN	LOUIS	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
BINKLEY	ERIN	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
ZHU	AILIN	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
TREECE	MALIMAH	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
GLOVER	ELSA	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
PORTER	TA'SHIYAH	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
PEACOCK	TE'CHARA	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
SIMS	CRYSTAL	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
GIUFFRE	LAURA	PAGE II	3/26/2023	\$15.00 hrly	\$13.52 hrly	PROMOTION
CONRAD	CARLA	PUBLIC SERVICES ASSOCIATE	3/26/2023	\$ 42,790.80	\$ 30,890.60	PROMOTION
RODRIGUEZ	ANGELICA	PUBLIC SERVICES ASSOCIATE	3/26/2023	\$ 42,790.80	\$ 30,890.60	PROMOTION
TANCAK	CRYSTAL	REGIONAL DIRECTOR	3/26/2023	\$ 91,000.00	\$ 79,014.93	PROMOTION
HENDERSON	WILLIE	SUBSTITUTE	03/26/2023	31.0146	\$ 29.82	3.5% INCREASE/ADJUSTMENT
RIGA	JILL	SUBSTITUTE	03/26/2023	25.4915	\$ 24.51	3.5% INCREASE/ADJUSTMENT
MCGRADY	ANNIE	SUBSTITUTE	03/26/2023	21.216	\$ 20.40	3.5% INCREASE/ADJUSTMENT