

## CLEVELAND PUBLIC LIBRARY

EXHIBIT 18B

## Regular Employment Report

8/01/2019 TO 8/31/2019

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TERM/INACTDATE</b>
<b>RESIGNATIONS</b>			
ALLEN, GROVER	Brooklyn	PAGE	08/10/2019
COACHMAN, MARIO	Mount Pleasant	PAGE	08/13/2019
DANDRIDGE, CHRISTOPHER T	Harvard Lee	PAGE	08/12/2019
FUMICH, PETER K	Branch Substitues	LIBRARY ASST SUBSTITUTE	08/31/2019
GOOKOOL, SUNIL	Lakeshore Shipping/Shelf	PAGE	08/09/2019
HICKS, CHRISTON J	Materials Processing	TECHNICAL SERVICES ASSOCIATE	08/16/2019
IPPOLITO, ALEXANDER J	Eastman	LIBRARY ASST-COMP EMPH	08/18/2019
JOHNS, JEREMIAH	Security	SAFETY&PROTECTIVE SVC OFFICER	08/13/2019
MUCKERHEIDE, SHAYNA M	Outreach & Programming	COOD-ADULT EMPH	08/23/2019
<b>RETIREMENTS</b>			
PAUZA, JUDITH A	Library for the Blind	ELECTRONICS DUPLICATION TECHNI	08/30/2019
<b>OTHER TERMINATIONS</b>			
SMITH, DELVON E	Shelf Pages	PAGE	08/08/2019
RENDER, ROBERT	Hough	LIBRARY ASST-COMP EMPH	08/17/2019

**CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 8/01/2019 TO 8/31/2019**

EMPLOYEE:	ALLAH, SULEIMON I	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	FLEET	SALARY:	0.00		
EMPLOYEE:	ALOI, ALEXANDER D	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SOUTH	SALARY:	0.00		
EMPLOYEE:	CHANDLER, MAE	CURRENT GRADE:	Z	HIRE DATE:	8/27/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	CLEVELAND, JOSEPH	CURRENT GRADE:	C	HIRE DATE:	8/18/2019
JOB TITLE:	SAFETY&PROTECTIVE SVC OFFICE	CURRENT STEP:	1	HOURLY RATE:	19.41
LOCATION:	SECURITY	SALARY:	28,254.98		
EMPLOYEE:	DAVIS, SUMAYYAH M	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	ADDISON	SALARY:	0.00		
EMPLOYEE:	EDWARDS, ANNETTE A	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	WOODLAND	SALARY:	0.00		
EMPLOYEE:	GALO, ROBERT A	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	GAMBRELL, CIERA J	CURRENT GRADE:	Z	HIRE DATE:	8/27/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	JACKSON, PARIS N	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	LOPEZ, DAYLENI E	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.46
LOCATION:	SOUTH BROOKLYN	SALARY:	0.00		

CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 8/01/2019 TO 8/31/2019

EMPLOYEE:	LOUIS, CINDY R	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.46
EMPLOYEE:	PAGAN, JACOB L	CURRENT GRADE:	Z	HIRE DATE:	8/29/2019
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	CARNEGIE WEST	SALARY:	0.00	HOURLY RATE:	10.46
EMPLOYEE:	TURNER, JAMEN	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	STERLING	SALARY:	0.00	HOURLY RATE:	10.46
EMPLOYEE:	UTER, JEREMIAH R	CURRENT GRADE:	Z	HIRE DATE:	8/28/2019
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.46
EMPLOYEE:	WELLS, TRINETTE Y	CURRENT GRADE:	Z	HIRE DATE:	8/18/2019
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.46

**CLEVELAND PUBLIC LIBRARY**  
**SALARY CHANGES REPORT**  
**FROM 08/01/2019 TO 08/31/2019**

**EMPLOYEE:** BRADFORD, WILLIAM K      **CURRENT GRADE:** J EFFECTIVE DATE  
**JOB TITLE:** BRANCH MANAGER (MEDIUM)      **CURRENT STEP:** 9 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	91232.06	86038.23	DEMOTION

**EMPLOYEE:** HOGAN, JAZ D      **CURRENT GRADE:** B EFFECTIVE DATE  
**JOB TITLE:** RECEIVING & DISTRIBUTION      **CURRENT STEP:** 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
ANNUAL PAY	34648.12	25870.52	PROMOTION

**EMPLOYEE:** SMITH, LANE CIA S      **CURRENT GRADE:** F EFFECTIVE DATE  
**JOB TITLE:** LIBRARY ASST-COMP EMPH      **CURRENT STEP:** 2 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	18.48	25.24	PROMOTION