



CLEVELAND PUBLIC LIBRARY  
STATE AND LOCAL GOVERNMENT INFORMATION  
2024 EEO-4 REPORT

CLEVELAND PUBLIC LIBRARY  
LYNN SARGI  
325 Superior Avenue  
Cleveland, OH 44114

CONTROL NUMBER 12\_31\_23

FUNCTION 15 OTHER

1. FULL-TIME EMPLOYEES

JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL	
		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+		
OFFICIALS/ADM	01 \$0.1-15.9																
	02 16.0-19.9																
	03 20.0-24.9																
	04 25.0-32.9																
	05 33.0-42.9																
	06 43.0-54.9				1					1	2						4
	07 55.0-69.9		2	2	2	3				3						1	11
	08 70.0-PLUS	2	4	26	12	1	1			24	14					5	89
PROFESSIONALS	09 \$0.1-15.9																
	10 16.0-19.9																
	11 20.0-24.9																
	12 25.0-32.9																
	13 33.0-42.9																
	14 43.0-54.9									5	2						7
	15 55.0-69.9	1	4	13	1	1				15	2					1	37
	16 70.0-PLUS		2	3	1	1		1		12	3	2					25
TECHNICIANS	17 \$0.1-15.9																
	18 16.0-19.9																
	19 20.0-24.9																
	20 25.0-32.9																
	21 33.0-42.9																
	22 43.0-54.9				1	2	3			1							7
	23 55.0-69.9				5	1				1	2			1			10
	24 70.0-PLUS	1			1					1							3
PROTECT/SERV	25 \$0.1-15.9																
	26 16.0-19.9																
	27 20.0-24.9																
	28 25.0-32.9																
	29 33.0-42.9																
	30 43.0-54.9		2		3	18		1			3			1			28
	31 55.0-69.9		2		2	5				1	3						13
	32 70.0-PLUS				2	1											3
PARA-PROFESS	33 \$0.1-15.9																
	34 16.0-19.9																
	35 20.0-24.9																
	36 25.0-32.9					1											1
	37 33.0-42.9					3	4	1		3	6	1				1	19
	38 43.0-54.9		1	4	7	5				16	10					1	44
	39 55.0-69.9			2	5	10		1		12	6						37
	40 70.0-PLUS					1				1	1						3

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JOB CATEGORY	SALARIES	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
		M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	
ADMIN SUPPORT	41 \$0.1-15.9															
	42 16.0-19.9															
	43 20.0-24.9															
	44 25.0-32.9															
	45 33.0-42.9	3		5	5	1	1	1	8	12						35
	46 43.0-54.9		3	6	6	1		1	8	19						44
	47 55.0-69.9	1	2		1				5							9
	48 70.0-PLUS				1				1	1						3
SKILLED CRAFT	49 \$0.1-15.9															
	50 16.0-19.9															
	51 20.0-24.9															
	52 25.0-32.9															
	53 33.0-42.9															
	54 43.0-54.9	1		1	3				1					1		7
	55 55.0-69.9			3	2				1	1						7
	56 70.0-PLUS															
SERV/MAINT	57 \$0.1-15.9															
	58 16.0-19.9															
	59 20.0-24.9															
	60 25.0-32.9															
	61 33.0-42.9		2	3	25					4						34
	62 43.0-54.9			2	10					1						13
	63 55.0-69.9															
	64 70.0-PLUS															
TOTAL FULL-TIME	65	14	26	97	116	6	3	1	3	117	95	3	2	10		493

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2. OTHER THAN FULL-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	
OFFICIALS/ADM 66				2									2
PROFESSIONALS 67		1		1				3	1				6
TECHNICIANS 68				1									1
PROTECT/SERV 69	1			1	2								4
PARA-PROFESS 70	1	1		9	8		1	7	5			2	34
ADMIN SUPPORT 71	1	5		14	17	2	3	26	25	1		4	98
SKILLED CRAFT 72													
SERV/MAINT 73					3				1				4
TOTAL													
PART-TIME 74	3	7	28	30	2		4	36	32	1		6	149

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FUNCTION 15 OTHER

3. NEW HIRES DURING FISCAL YEAR - PERMANENT FULL-TIME ONLY

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****					*****FEMALE*****					TOTAL	
	M	F	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII NATIVE	TWO+		
OFFICIALS/ADM 75			1					1					1	3
PROFESSIONALS 76								3	1					4
TECHNICIANS 77														
PROTECT/SERV 78				2		1								3
PARA-PROFESS 79								1	3					4
ADMIN SUPPORT 80														
SKILLED CRAFT 81			1	2										3
SERV/MAINT 82														
TOTAL														
NEW HIRE	83		2	4		1		5	4				1	17

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FUNCTION JURISDICTION TOTALS: FULL/PART-TIME EMPLOYEES

JOB CATEGORY	HISPANIC / LATINO		*****MALE*****						*****FEMALE*****						TOTAL
	M	F	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	WHITE	BLACK	ASIAN	HAWAII	NATIVE	TWO+	
OFFICIALS/ADM	2	6	31	15	1	1			25	19				6	106
PROFESSIONALS	1	7	17	1	2		1		35	8	2			1	75
TECHNICIANS	1	1	9	4					3	2			1		21
PROTECT/SERV	5		8	26		1			1	6			1		48
PARA-PROFESS	2	7	26	27	2		2		39	28	1			4	138
ADMIN SUPPORT	5	10	25	30	3	1	5		48	57	1			4	189
SKILLED CRAFT	1		4	5					2	1				1	14
SERV/MAINT		2	5	38						6					51
GRAND TOTAL	17	33	125	146	8	3	7		153	127	4		2	16	642