

**CLEVELAND PUBLIC LIBRARY**

**Finance Committee**

May 16, 2017

**RESOLUTION AUTHORIZING AMENDING AGREEMENT WITH BRAVO WELLNESS  
LLC FOR WELLNESS INCENTIVE PROGRAM SERVICES AND AMENDING  
AGREEMENT WITH ARTHUR J. GALLAGHER & CO.**

WHEREAS, On October 18, 2012, the Board of Trustees of the Cleveland Public Library authorized an agreement with BRAVO Wellness LLC (“BRAVO”) to provide a Wellness Incentive Program on behalf of the Library for a three-year period; and

WHEREAS On September 17, 2015 and again on September 13, 2016, this Board adopted resolutions authorizing the Executive Director, CEO to execute agreements with BRAVO to provide a Wellness Incentive Program on behalf of the Library for one-year terms. Due to the success of the Program, the Library would like to renew the agreement for an additional two-year term through 2019; and

WHEREAS BRAVO has agreed to provide the Wellness Incentive Program under the same terms and for the same per-participant fee for the 2017-2018 and 2018-2019 service cycles. The total cost for 2017-2018, including subcontracting costs, will be approximately \$70,000, subject to variances depending upon employee participation in the health screenings and in the Wellness Initiative Program. The total cost for 2018-2019 is not expected to significantly exceed \$70,000; and

WHEREAS, The Library’s agreement with Arthur J. Gallagher & Co. will expire on December 31, 2017, and the Library would like to renew the agreement for two additional years under the same terms and at the same price as for 2017. Gallagher has again agreed to contribute the amount of commission it receives from Medical Mutual and apply it towards the Library’s contract with BRAVO, which is estimated to be approximately \$72,000 for calendar year 2018, with a probable increase in 2019, depending upon insurance rates and Cleveland Public Library employee participation in Medical Mutual health insurance plan; and

WHEREAS, The Library will be responsible to pay BRAVO contract charges in excess of Gallagher’s contribution, if any; now therefore be it

## **EXHIBIT 9**

RESOLVED, That the Executive Director, CEO, or his designee, is hereby authorized to enter into an amendment to the agreement with Bravo Wellness LLC, subject to the approval of the Chief Legal Officer, for Wellness Program Provider services in accordance with the proposal submitted by BRAVO for a period of two years through 2019, and to expend funds from General Fund No. 11510053-53710 (Professional Services) to cover the Library's portion of the cost of the contract with BRAVO after Gallagher's contribution; be it further

RESOLVED, That the Executive Director, CEO or his designee, is authorized to enter into an amendment to the agreement with Arthur J. Gallagher & Co., subject to the approval of the Chief Legal Officer, to extend the term of its existing agreement for two additional years through December 31, 2019, at the cost of \$33,600 per year to be expended from General Fund No. 11510053-53710 (Professional Services); and be it further

RESOLVED, In January 2019 and January 2020, the Fiscal Officer shall report to the Board for its approval, the total number of employees participating in the Wellness Program, the total number of employees participating in the health screenings, and the total cost to the Library of the BRAVO contract for the applicable year.