CLEVELAND PUBLIC LIBRARY

Finance Committee September 13, 2016

RESOLUTION AUTHORIZING AGREEMENT WITH BRAVO WELLNESS LLC FOR WELLNESS INCENTIVE PROGRAM SERVICES AND AMENDING AGREEMENT WITH ARTHUR J. GALLAGHER & CO.

- WHEREAS, On October 18, 2012, the Board of Trustees of the Cleveland Public Library authorized an agreement with BRAVO Wellness LLC ("BRAVO") to provide Wellness Incentive Program services on behalf of the Library for a three-year period; and
- WHEREAS On September 17, 2015, this Board adopted a resolution authorizing the Executive Director, CEO to execute a new agreement with BRAVO to provide a Wellness Incentive Program on behalf of the Library for another one-year term. This agreement is expiring and the Library would like to renew this agreement for an additional one-year term through December 31, 2017; and
- WHEREAS BRAVO has agreed to provide the Wellness Incentive Program under the same terms and at the same price for 2017 as for 2016. The price for 2015 was approximately \$70,000, and is estimated to be the same for 2016 and 2017, subject to variances depending upon employee participation in the health screenings and in the Wellness Initiative Program; and
- WHEREAS, The Library's agreement with Arthur J. Gallagher & Co. will expire on December 31, 2016, and the Library would like to renew the agreement for an additional year under the same terms and at the same price as in 2016. Gallagher has again agreed to contribute the amount of commission it receives from Medical Mutual and apply it towards the Library's contract with BRAVO, which through the end of calendar year 2017 is estimated to be approximately \$72,000, depending upon Cleveland Public Library employee participation in Medical Mutual health insurance plan; and
- WHEREAS, The Library will be responsible to pay BRAVO any contract charges in excess of Gallagher's contribution; now therefore be it
- RESOLVED, That the Executive Director, CEO, or his designee, is hereby authorized to negotiate and execute an agreement with Bravo Wellness LLC subject to

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the approval of the Chief Legal Officer, for Wellness Program Provider services in accordance with proposal submitted by BRAVO for a period of one-year through December 31, 2017, and to expend funds from General Fund No. 11510053-53710 (Professional Services) to cover the Library's portion of the cost of the contract with BRAVO after Gallagher's contribution; be it further

- RESOLVED, That the Executive Director, CEO or his designee, is authorized to enter into an amendment to the agreement with Arthur J. Gallagher & Co. to extend the term of its existing agreement for an additional year through December 31, 2017, at the cost of \$33,600 to be expended from General Fund No. 11510053-53710 (Professional Services); and be it further
- RESOLVED, In January 2018, the Fiscal Officer shall report to the Board for its approval, the total number of employees participating in the Wellness Program, the total number of employees participating in the health screenings, and the total cost to the Library of the BRAVO contract for the applicable year.