

**CLEVELAND PUBLIC LIBRARY**

**Special Board Meeting**

August 29, 2019

**RESOLUTION AUTHORIZING AGREEMENT WITH KASTNER WESTMAN &  
WILKINS, LLC FOR LEGAL SERVICES RELATED TO UPCOMING LOCAL 860  
LABOR NEGOTIATIONS**

WHEREAS, The Cleveland Public Library and the Laborers International Union of North America, Local 860 (Local 860) are parties to a collective bargaining agreement that will expire on December 31, 2019; and

WHEREAS, Kastner Westman & Wilkins, LLC (KWW) has proposed to assist the Library in the upcoming labor negotiations with Local 860; and

WHEREAS, On March 21, 2019 this Board authorized the Library to enter into an agreement with KWW for legal services in connection with labor negotiations with the Service Employees International Union (SEIU), District 1199, and the Library has been pleased with the services provided by KWW; and

WHEREAS, KWW has agreed to offer the Library the same hourly rates for the Local 860 negotiations as for the SEIU negotiations. KWW's hourly rates are \$270 for partners, \$150 for associates, and \$130 for paralegals; and

WHEREAS The Library Administration believes that it is in the Library's best interests to retain the services of KWW for assistance with the upcoming labor negotiations with Local 860; now therefore be it

RESOLVED, That the Board of Library Trustees authorizes the Executive Director, CEO or his designees, to enter into an agreement with Kastner Westman & Wilkins, LLC for legal services in connection with labor negotiations with Local 860 at the fees set forth in this Resolution for a total amount not-to-exceed Fifty Thousand Dollars (\$50,000), which expenditure shall be charged to General Fund Account 11400053-53710 (Professional Services), and which agreement shall be subject to the approval of the Chief Legal Officer.