

**CLEVELAND PUBLIC LIBRARY  
 TERMINATIONS AND LEAVES OF ABSENCE REPORT  
 2/01/2016 TO 2/29/2016  
 Board Meeting March 15, 2016**

Exhibit 6

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TERM/INACT DATE</b>
<b>RESIGNATIONS</b>			
ALLEN, TRACEY	Social Sciences	LIBRARIAN (SUBJECT DEPARTMEN	02/10/2016
BYANSI, ETAN R		LIBRARY ASST SUBSTITUTE	02/13/2016
JOHNSON, DELQUINN	Memorial Nottinghar	PAGE	02/24/2016
WILLOWLEAF, AJA	Literature	PAGE	02/06/2016
<b>RETIREMENTS</b>			
TAFT, DAVID L	Walz	CUSTODIAN II (DAYS/BRANCHES)	02/19/2016
<b>OTHER TERMINATIONS</b>			
RICHARD, RILEY R	Custodial Lakeshore	CUSTODIAN II (DAYS/BRANCHES)	02/03/2016

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 02/01/2016 TO 02/29/2016  
Board Meeting March 15, 2016**

**EMPLOYEE:** BROOKS, CRYSTAL K      **CURRENT GRADE:** H **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** EMP RELATIONS SPEC      **CURRENT STEP:** 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	57,109.71	VACANCY

**EMPLOYEE:** CHANCELLOR, MONITA S      **CURRENT GRADE:** B **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** BRANCH CLERK SUBSTITU'      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	9.76	PROMOTION

**EMPLOYEE:** COHADZIC, NEJRA      **CURRENT GRADE:** F **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** LIBRARY ASST SUBSTITUTE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	22.42	PROMOTION

**EMPLOYEE:** COOPER, CHAVAR      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** DAMON, TIMOTHY H      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** DELANEY, DARIN M      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

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**EMPLOYEE:** DURDA, NICHOLAS S      **CURRENT GRADE:** F      **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** LIBRARY ASSISTANT (SUBJ      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	44,163.08	PROMOTION

**EMPLOYEE:** ESTRELLA, MARIA F      **CURRENT GRADE:** I      **EFFECTIVE DATE** 02/22/2016  
**JOB TITLE:** ASSISTANT BRANCH MANA      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	58,889.21	PROMOTION

**EMPLOYEE:** FARANDA, CAMMIE M      **CURRENT GRADE:** Z      **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** FIELD, ANDREW      **CURRENT GRADE:** Z      **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** FRENCH, GRACE K      **CURRENT GRADE:** F      **EFFECTIVE DATE** 02/23/2016  
**JOB TITLE:** LIBRARY ASST SUBSTITUTE      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	9.76	PROMOTION

**EMPLOYEE:** GRAVES, MELINDA M      **CURRENT GRADE:** H      **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** ENGAGEMENT SPECIALIST      **CURRENT STEP:** 1      **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	52,801.54	PROMOTION

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**EMPLOYEE:** GREEN, ANTHONY L      **CURRENT GRADE:** C **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** SAFETY&PROTECTIVE SVC **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	26366.08	37665.94	TRANSFER
Annual Pay	26366.08	37665.94	VACANCY

**EMPLOYEE:** GREENE, DAWNEAST      **CURRENT GRADE:** F **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** LIBRARY ASST-COMP EMPF **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	22.65	VACANCY

**EMPLOYEE:** HAYES, ARIKA L      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** LOPEZ, MARIA      **CURRENT GRADE:** F **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** LIBRARY ASST-COMP EMPF **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	22.65	PROMOTION

**EMPLOYEE:** MEGGITT, BRIAN      **CURRENT GRADE:** H **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** LIBRARIAN (SUBJECT DEPA **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	53,328.34	PROMOTION

**EMPLOYEE:** MONCRIEF, PASHA D      **CURRENT GRADE:** K **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** BRANCH MANAGER (LARGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	0.00	53,328.34	PROMOTION

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**EMPLOYEE:** NELSON, JAMEKIA      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/23/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** SAMUELS, KENNETH R      **CURRENT GRADE:** C **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** SAFETY&PROTECTIVE SVC      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	18.11	VACANCY

**EMPLOYEE:** THOMPSON, TREVOR M      **CURRENT GRADE:** C **EFFECTIVE DATE** 02/07/2016  
**JOB TITLE:** SAFETY&PROTECTIVE SVC      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	26366.08	37665.94	TRANSFER
Annual Pay	26366.08	37665.94	VACANCY

**EMPLOYEE:** VAUGHN, CHEMIKA N      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** WYNN, CONSTANCE L      **CURRENT GRADE:** Z **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** PAGE      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.76	VACANCY

**EMPLOYEE:** ZARBAKSH, CHLOE      **CURRENT GRADE:** F **EFFECTIVE DATE** 02/21/2016  
**JOB TITLE:** LIBRARY ASST-COMP EMPF      **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	22.65	VACANCY