

CLEVELAND PUBLIC LIBRARY  
Regular Employment Report  
7/01/2019 TO 7/31/2019

EXHIBIT 18A

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>TERM/INACT DATE</u>
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**CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 7/01/2019 TO 7/31/2019**

<b>EMPLOYEE:</b>	KAZEEM, ZAINAB A	<b>CURRENT GRADE:</b>	F	<b>HIRE DATE:</b>	7/21/2019
<b>JOB TITLE:</b>	LIBRARY ASST-COMP EMPH .	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	COLLINWOOD	<b>SALARY:</b>	35,337.38	<b>HOURLY RATE:</b>	24.27

<b>EMPLOYEE:</b>	PARRA, JORGE P	<b>CURRENT GRADE:</b>	B	<b>HIRE DATE:</b>	7/07/2019
<b>JOB TITLE:</b>	CUSTODIAN II (DAYS/BRANCHES)	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	JEFFERSON	<b>SALARY:</b>	34,648.12	<b>HOURLY RATE:</b>	17.77

<b>EMPLOYEE:</b>	ULMSCHNEIDER, MARY ANN	<b>CURRENT GRADE:</b>	B	<b>HIRE DATE:</b>	7/07/2019
<b>JOB TITLE:</b>	CUSTODIAN II (DAYS/BRANCHES)	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	CUSTODIALA	<b>SALARY:</b>	34,648.12	<b>HOURLY RATE:</b>	17.77

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 07/01/2019 TO 07/31/2019**

**EMPLOYEE:** JOHNSON-THOMAS, SHENISE    **CURRENT GRADE:** O    **EFFECTIVE DATE**  
**JOB TITLE:** ER&D ADMINISTRATIVE COORD    **CURRENT STEP:** 1    **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
ANNUAL PAY	112189.49	127662.18	PROMOTION

**EMPLOYEE:** ELWELL, PETER E    **CURRENT GRADE:** F    **EFFECTIVE DATE**  
**JOB TITLE:** LIBRARY ASSISTANT (SUBJ DEP    **CURRENT STEP:** 8    **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
ANNUAL PAY	58731.92	59906.08	MLIS STEP PER UNION CONTRA

**EMPLOYEE:** PARKS, HARRIETTE D    **CURRENT GRADE:** N    **EFFECTIVE DATE**  
**JOB TITLE:** DIR OF PUBLIC SERVICES    **CURRENT STEP:** 1    **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
ANNUAL PAY	103725.76	119216.58	PROMOTION

**EMPLOYEE:** SARGI, LYNN    **CURRENT GRADE:** O    **EFFECTIVE DATE**  
**JOB TITLE:** CHIEF TALENT OFFICER    **CURRENT STEP:** 1    **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
ANNUAL PAY	123984.92	127662.18	PROMOTION

**EMPLOYEE:** WALTER, LAURA    **CURRENT GRADE:** G    **EFFECTIVE DATE**  
**JOB TITLE:** WRITER/EDITOR    **CURRENT STEP:** 1    **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	24.03	27.48	PROMOTION

<b>EMPLOYEE:</b>	WINLOCK, SADIE M	<b>CURRENT GRADE:</b>	0	<b>EFFECTIVE DATE</b>
<b>JOB TITLE:</b>	CHIEF, EQUITY, EDU & ENGAG	<b>CURRENT STEP:</b>	1	<b>FOR GRADE/STEP</b>
<b><u>TYPE OF CHANGE</u></b>	<b><u>PREVIOUS VALUE</u></b>	<b><u>CURRENT VALUE</u></b>	<b><u>REASON FOR CHANGE</u></b>	
ANNUAL PAY	105350.45	127662.18	PROMOTION	