

**CLEVELAND PUBLIC LIBRARY**  
**Regular Employment Report**  
**4/01/2016 TO 4/30/2016**  
**Board Meeting May 19, 2016**

**EXHIBIT 13**

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TERM/INACT DATE</b>
<b>RESIGNATIONS</b>			
BROWN, KELLY R	Fine Arts	LIBRARIAN (SUBJECT DEPARTMENT)	04/18/2016
HOLOVACH, HETHER N		SAFETY&PROTECTIVE SVC OFFICER	04/19/2016
KING, TAI-RENEE D	Branch Substitues	BRANCH CLERK SUBSTITUTE	04/30/2016
POILPRE, CATHY A	Public Relations	AST DIR GRAPHICS PUBLIC RELATI	04/29/2016
RINGENBACH, KATHRYN A	Rockport	BRANCH MANAGER (LARGE)	04/15/2016
RODRIGUEZ, KEYSHLE A	Carnegie West	PAGE	04/09/2016
SLESINGER, LOUIS A	Security	SAFETY&PROTECTIVE SVC OFFICER	04/20/2016
<b>OTHER TERMINATIONS</b>			
FRATUS, LAURA T	Carnegie West	LIBRARY ASST-COMP EMPH	04/04/2016

**CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 4/01/2016 TO 4/30/2016**

<b>EMPLOYEE:</b>	MOBLEY, TOBY A	<b>CURRENT GRADE:</b>	B	<b>HIRE DATE:</b>	4/03/2016
<b>JOB TITLE:</b>	CUSTODIAL SUBSTITUTE	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	CUSTODIAL A	<b>SALARY:</b>	15,686.32	<b>HOURLY RATE:</b>	16.42
<b>EMPLOYEE:</b>	PARKER, SHERRY	<b>CURRENT GRADE:</b>	J	<b>HIRE DATE:</b>	4/18/2016
<b>JOB TITLE:</b>	OCCUPATIONAL HEALTH AND SAFETY	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	HUMAN RESOURCES	<b>SALARY:</b>	62,183.69	<b>HOURLY RATE:</b>	31.89
<b>EMPLOYEE:</b>	SANDERS, ARTAVIA M	<b>CURRENT GRADE:</b>	H	<b>HIRE DATE:</b>	4/18/2016
<b>JOB TITLE:</b>	HR GENERALIST METRICS ANALYST	<b>CURRENT STEP:</b>	3		
<b>LOCATION:</b>	HUMAN RESOURCES	<b>SALARY:</b>	57,109.71	<b>HOURLY RATE:</b>	29.29
<b>EMPLOYEE:</b>	STALLWORTH-ESTRADA, TRAC	<b>CURRENT GRADE:</b>	F	<b>HIRE DATE:</b>	4/05/2016
<b>JOB TITLE:</b>	LIBRARY ASST SUBSTITUTE	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	BRANCH SUBSTITUTES	<b>SALARY:</b>	21,426.34	<b>HOURLY RATE:</b>	22.42
<b>EMPLOYEE:</b>	WALTER, LAURA	<b>CURRENT GRADE:</b>	F	<b>HIRE DATE:</b>	4/26/2016
<b>JOB TITLE:</b>	LIBRARY ASST SUBSTITUTE	<b>CURRENT STEP:</b>	1		
<b>LOCATION:</b>	BRANCH SUBSTITUTES	<b>SALARY:</b>	21,426.34	<b>HOURLY RATE:</b>	22.42

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 04/01/2016 TO 04/30/2016  
May Board Meeting**

EMPLOYEE: CAPUOZZO, STEVEN K      CURRENT GRADE: I      EFFECTIVE DATE 04/03/2016  
JOB TITLE: ASSISTANT BRANCH MANAGER I      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

EMPLOYEE: FOX, CANDACE E      CURRENT GRADE: F      EFFECTIVE DATE 04/17/2016  
JOB TITLE: LIBRARY ASST SUBSTITUTE      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	22.42	PROMOTION

EMPLOYEE: HOLLAMAN, ELIZABETH      CURRENT GRADE: B      EFFECTIVE DATE 04/03/2016  
JOB TITLE: BRANCH CLERK      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY NON BASE WAGE	0.00	32,332.04	PROMOTION

EMPLOYEE: HUTSON, AMIYA P      CURRENT GRADE: K      EFFECTIVE DATE 05/01/2016  
JOB TITLE: BRANCH MANAGER (LARGE)      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	62,183.69	TRANSFER

EMPLOYEE: KMIETEK, ALEXANDRA M      CURRENT GRADE: I      EFFECTIVE DATE 04/03/2016  
JOB TITLE: ASSISTANT BRANCH MANAGER I      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

EMPLOYEE: LAUVER, JAMIE CURRENT GRADE: I EFFECTIVE DATE 04/03/2016  
JOB TITLE: ASSISTANT BRANCH MANAGER I CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

EMPLOYEE: MARKS, ERICA T CURRENT GRADE: J EFFECTIVE DATE 04/03/2016  
JOB TITLE: BRANCH MANAGER (MEDIUM) CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	0.00	62,183.69	PROMOTION

EMPLOYEE: PARKER, SHERRY CURRENT GRADE: J EFFECTIVE DATE 04/17/2016  
JOB TITLE: OCCUPATIONAL HEALTH AND S CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
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EMPLOYEE: REYES, OLIVER T CURRENT GRADE: H EFFECTIVE DATE 04/17/2016  
JOB TITLE: MAINTENANCE MECHANIC FOI CURRENT STEP: 11 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	0.00	70,926.74	PROMOTION

EMPLOYEE: SANDERS, ARTAVIA M CURRENT GRADE: H EFFECTIVE DATE 04/17/2016  
JOB TITLE: HR GENERALIST METRICS AN/ CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
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EMPLOYEE: SCURKA, LORI J CURRENT GRADE: I EFFECTIVE DATE 04/03/2016  
JOB TITLE: ASSISTANT BRANCH MANAGER I CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

EMPLOYEE: STALLWORTH-ESTRADA, TRA CURRENT GRADE: F EFFECTIVE DATE 04/03/2016  
 JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	22.42	VACANCY

EMPLOYEE: TANCAK, CRYSTAL M CURRENT GRADE: I EFFECTIVE DATE 04/03/2016  
 JOB TITLE: ASSISTANT BRANCH MANAGER CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

EMPLOYEE: WALTER, LAURA CURRENT GRADE: F EFFECTIVE DATE 04/24/2016  
 JOB TITLE: LIBRARY ASST SUBSTITUTE CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
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