

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
1/01/2019 TO 1/31/2019**

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM/INACT DATE
RESIGNATIONS			
ELLIS, DARIUS S		PAGE	01/07/2019
KROK, LISA A	Harvard Lee	BRANCH MANAGER (MEDIUM)	01/10/2019
LEE, MILTON	Security	SAFETY&PROTECTIVE SVC OFFICER	01/07/2019
MCQUEEN, ARIANNA	Shelf Pages	PAGE	01/04/2019
PLESS, DARRYL J	Lakeshore Shipping/St	TECHNICAL SERVICES SENIOR TECH	01/04/2019

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 1/01/2019 TO 1/31/2019**

EMPLOYEE:	BERZONSKY, KYRA M	CURRENT GRADE:	F	HIRE DATE:	1/06/2019
JOB TITLE:	LIBRARY ASST-COMP EMPH	CURRENT STEP:	1		
LOCATION:	MT PLEASANT	SALARY:	35,337.38	HOURLY RATE:	24.27
EMPLOYEE:	BRYANT, WHITNEY	CURRENT GRADE:	F	HIRE DATE:	1/06/2019
JOB TITLE:	LIBRARY ASST-COMP EMPH	CURRENT STEP:	1		
LOCATION:	RICE	SALARY:	35,337.38	HOURLY RATE:	24.27
EMPLOYEE:	PALKA-ROMAN, RONALD J	CURRENT GRADE:	H	HIRE DATE:	1/20/2019
JOB TITLE:	CHILDRENS LIBRARIAN	CURRENT STEP:	1		
LOCATION:	SOUTH BROOKLYN	SALARY:	57,148.78	HOURLY RATE:	29.31
EMPLOYEE:	RYAN, CAITLIN	CURRENT GRADE:	H	HIRE DATE:	1/06/2019
JOB TITLE:	LIB SYS APP SPEC	CURRENT STEP:	4		
LOCATION:	LIBRARY APPLICATIONS	SALARY:	63,648.66	HOURLY RATE:	32.64
EMPLOYEE:	SARGI, LYNN	CURRENT GRADE:	N	HIRE DATE:	1/14/2019
JOB TITLE:	CHIEF TALENT OFFICER	CURRENT STEP:	2		
LOCATION:	HUMAN RESOURCES	SALARY:	123,984.92	HOURLY RATE:	63.58
EMPLOYEE:	WINLOCK, SADIE M	CURRENT GRADE:	L	HIRE DATE:	1/20/2019
JOB TITLE:	DIRECTOR OF EQUITY AND INCLUSI	CURRENT STEP:	7		
LOCATION:	HUMAN RESOURCES	SALARY:	105,350.45	HOURLY RATE:	54.03

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 01/01/2019 TO 01/31/2019**

EMPLOYEE: ARMSTRONG, MICHAEL **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	18.48	24.27	PROMOTION

EMPLOYEE: CALDWELL, KAHLIL G **CURRENT GRADE:** C **EFFECTIVE DATE**
JOB TITLE: SAFETY&PROTECTIVE SVC OF **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	28254.98	40364.22	PROMOTION

EMPLOYEE: CLARK, BRIGID K **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	35337.38	35854.52	MLIS STEP PER UNION CONTRACT
Annual Pay	35337.38	35854.52	TRANSFER

EMPLOYEE: CORBIN-MCKENZIE, LINDA G **CURRENT GRADE:** C **EFFECTIVE DATE**
JOB TITLE: SAFETY&PROTECTIVE SVC OF **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	28254.98	40364.22	PROMOTION

EMPLOYEE: FRENCH, GRACE K CURRENT GRADE: F EFFECTIVE DATE
 JOB TITLE: LIBRARY ASST-COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	26250.64	25241.06	MLIS STEP PER UNION CONTRACT
Annual Pay	26250.64	25241.06	PROMOTION
Annual Pay	26250.64	25241.06	TRANSFER
Annual Pay	35337.38	26250.64	MLIS STEP PER UNION CONTRACT
Annual Pay	35337.38	26250.64	PROMOTION
Annual Pay	35337.38	26250.64	TRANSFER

EMPLOYEE: GRAHAM, KYLE A CURRENT GRADE: C EFFECTIVE DATE
 JOB TITLE: SAFETY&PROTECTIVE SVC OF CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	28254.98	40364.22	PROMOTION

EMPLOYEE: GREEN, ANTHONY L CURRENT GRADE: C EFFECTIVE DATE
 JOB TITLE: SAFETY&PROTECTIVE SVC OF CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	39379.86	40364.22	RETURN TO REGULAR FORMER POSIT
Annual Pay	39379.86	40364.22	TERMINATION INVOLUNTARY
Annual Pay	39379.86	40364.22	TRANSFER
Annual Pay	39379.86	40364.22	VACANCY

EMPLOYEE: HARRIS, GARY P CURRENT GRADE: C EFFECTIVE DATE
 JOB TITLE: SAFETY&PROTECTIVE SVC OF CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	28254.98	40364.22	PROMOTION

EMPLOYEE: SMITH, JUSTIN **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	36757.50	34475.48	TRANSFER

EMPLOYEE: SZALEWSKI, BRYAN K **CURRENT GRADE:** J **EFFECTIVE DATE**
JOB TITLE: SENIOR LEGAL OFFICER **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	61200.91	66638.37	CORRECTING PAY RECORDS
Annual Pay	61200.91	66638.37	PROMOTION
Annual Pay	61200.91	66638.37	VACANCY
Annual Pay	66638.37	72076.14	CORRECTING PAY RECORDS
Annual Pay	66638.37	72076.14	PROMOTION
Annual Pay	66638.37	72076.14	VACANCY