

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
11/01/2018 TO 11/30/2018**

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>TERM/INACT DATE</u>
RESIGNATIONS			
ALLEN, KIMBERLIE S	Human Resources	ADMINISTRATIVE ASSISTANT	11/07/2018
VAUGHN, CHARLES K	Lorain	LIBRARY ASST-COMP EMPH	11/21/2018
RETIREMENTS			
DIAMOND, CHERYL A	Fulton	BRANCH MANAGER (MEDIUM)	11/14/2018
FLOWERS, KEVIN E	Custodial A	CUSTODIAN IV	11/30/2018
OTHER TERMINATIONS			
RUCKER, TOM	Custodial A	CUSTODIAN II (DAYS/BRANCHES)	11/14/2018

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 11/01/2018 TO 11/30/2018**

EMPLOYEE:	KING, ZYKIA L	CURRENT GRADE:	B	HIRE DATE:	11/11/2018
JOB TITLE:	BRANCH CLERK	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	GLENVILLE	SALARY:	33,803.12		
EMPLOYEE:	PEACOCK, TARA G	CURRENT GRADE:	B	HIRE DATE:	11/25/2018
JOB TITLE:	CUSTODIAN II (DAYS/BRANCHES)	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	CUSTODIALA	SALARY:	33,803.12		
EMPLOYEE:	PECKHAM, TANA K	CURRENT GRADE:	O	HIRE DATE:	11/11/2018
JOB TITLE:	CHIEF COMMUN OFFICER	CURRENT STEP:	3	HOURLY RATE:	69.08
LOCATION:	PUBLIC RELATIONS	SALARY:	134,711.47		
EMPLOYEE:	SMITH, DONTE D	CURRENT GRADE:	B	HIRE DATE:	11/11/2018
JOB TITLE:	CUSTODIAN II (DAYS/BRANCHES)	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	CUSTODIALA	SALARY:	33,803.12		
EMPLOYEE:	SMITH, STEVEN H	CURRENT GRADE:	B	HIRE DATE:	11/11/2018
JOB TITLE:	CUSTODIAN II (DAYS/BRANCHES)	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	ADDISON	SALARY:	18,848.70		
EMPLOYEE:	STACHNIK, ANTHONY T	CURRENT GRADE:	E	HIRE DATE:	11/25/2018
JOB TITLE:	CAPITAL PROJECT ASSISTANT	CURRENT STEP:	1	HOURLY RATE:	21.48
LOCATION:	FACILITIES	SALARY:	41,892.76		
EMPLOYEE:	WHEELIS, SETH	CURRENT GRADE:	B	HIRE DATE:	11/25/2018
JOB TITLE:	CUSTODIAN II (DAYS/BRANCHES)	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	CUSTODIALA	SALARY:	33,803.12		

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 11/01/2018 TO 11/30/2018**

EMPLOYEE: ABDULLAH, RAIHANNAH Y **CURRENT GRADE:** Z **EFFECTIVE DATE**
JOB TITLE: PAGE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	10.20	10.20	TRANSFER

EMPLOYEE: BEAVERS, YARIMILKA **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: ADMINISTRATIVE ASSISTANT **CURRENT STEP:** 4 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	49447.32	51424.88	CORRECTING PAY RECORDS
Annual Pay	49447.32	51424.88	PROMOTION
Annual Pay	49447.32	51424.88	STEP INCREASE
Annual Pay	49447.32	51424.88	TRANSFER

EMPLOYEE: CAMPBELL, TAWANA S **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	34475.48	46172.62	TRANSFER

EMPLOYEE: EARLEY, MICHAEL D **CURRENT GRADE:** B **EFFECTIVE DATE**
JOB TITLE: BRANCH CLERK SUBSTITUTE **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	10.20	17.16	PROMOTION

EMPLOYEE: FILE, FELICIA N CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: BRANCH CLERK CURRENT STEP: 3 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	36,561.98	36,561.98	TRANSFER

EMPLOYEE: HAMPTON, LIBBY A CURRENT GRADE: H EFFECTIVE DATE
JOB TITLE: CHILDRENS LIBRARIAN CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	55,754.92	55,754.92	TRANSFER

EMPLOYEE: HAY, ZACHARY G CURRENT GRADE: H EFFECTIVE DATE
JOB TITLE: LIBRARIAN (SUBJECT DEPARTI CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	34,481.72	55,754.92	PROMOTION

EMPLOYEE: HOOPER, MARLIE E CURRENT GRADE: F EFFECTIVE DATE
JOB TITLE: LIBRARY ASST-COMP EMPH CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	34481.72	34475.48	TRANSFER

EMPLOYEE: KILB, FORREST CURRENT GRADE: H EFFECTIVE DATE
JOB TITLE: LIBRARIAN (SUBJECT DEPARTI CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	48,019.66	55,754.92	PROMOTION

EMPLOYEE: LYBROOK, ABIGAIL L CURRENT GRADE: Z EFFECTIVE DATE
JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	10.20	10.20	TRANSFER

EMPLOYEE: SMITH, STEVEN H CURRENT GRADE: B EFFECTIVE DATE
JOB TITLE: CUSTODIAN II (DAYS/BRANCHE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	17.16	17.33	PROMOTION

EMPLOYEE: ZHU, AILIN CURRENT GRADE: Z EFFECTIVE DATE
JOB TITLE: PAGE CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	10.20	10.20	TRANSFER