

**CLEVELAND PUBLIC LIBRARY**  
**Regular Employment Report**  
**3/01/2016 TO 3/31/2016**

**EXHIBIT 12**

<b>EMPLOYEE NAME</b>	<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TERMINATE DATE</b>
<b>RESIGNATIONS</b>			
MOLINA, MARC A	Foreign Literarure	PAGE	03/08/2016
RUFIN, JENNIFER M	Literature	PAGE	03/25/2016

**CLEVELAND PUBLIC LIBRARY  
SALARY CHANGES REPORT  
FROM 03/01/2016 TO 03/31/2016  
April Board Meeting**

EMPLOYEE: BUXTON, CATHERINE N      CURRENT GRADE: Z      EFFECTIVE DATE 03/01/2016  
JOB TITLE: PAGE      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
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EMPLOYEE: HUBLER, CAROLA      CURRENT GRADE: H      EFFECTIVE DATE 03/06/2016  
JOB TITLE: PROCUREMENT AND CONTRA      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
MASTER CHANGE MISC	52,801.54	52,801.54	PROMOTION
SALARY AFFECTS BASE W	0.00	52,801.54	PROMOTION

EMPLOYEE: PORTIS, PAULA T      CURRENT GRADE: C      EFFECTIVE DATE 03/08/2016  
JOB TITLE: SAFETY&PROTECTIVE SVC OF      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
NEW HIRE	0.00	18.11	VACANCY

EMPLOYEE: WOHL, STEPHEN N      CURRENT GRADE: J      EFFECTIVE DATE 03/07/2016  
JOB TITLE: AUDIO VISUAL- LENDING MGR      CURRENT STEP: 1      FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	58,889.21	PROMOTION

**CLEVELAND PUBLIC LIBRARY  
NEW HIRE REPORT  
FROM 3/01/2016 TO 3/31/2016**

<b>EMPLOYEE:</b>	BUXTON, CATHERINE N	<b>CURRENT GRADE:</b>	Z	<b>HIRE DATE:</b>	3/01/2016
<b>JOB TITLE:</b>	PAGE	<b>CURRENT STEP:</b>	1	<b>HOURLY RATE:</b>	9.76
<b>LOCATION:</b>	ADDISON	<b>SALARY:</b>	0.00		
<b>EMPLOYEE:</b>	PORTIS, PAULA T	<b>CURRENT GRADE:</b>	C	<b>HIRE DATE:</b>	3/06/2016
<b>JOB TITLE:</b>	SAFETY&PROTECTIVE SVC OFFICER	<b>CURRENT STEP:</b>	1	<b>HOURLY RATE:</b>	18.11
<b>LOCATION:</b>	SECURITY	<b>SALARY:</b>	26,366.08		