

CLEVELAND PUBLIC LIBRARY
Regular Employment Report
4/01/2018 TO 4/30/2018

EXHIBIT 11

<u>EMPLOYEE NAME</u>	<u>DEPARTMENT</u>	<u>JOB TITLE</u>	<u>TERM/INACT DATE</u>
RESIGNATIONS			
BELL, RASHAD	West Park	LIBRARY ASST-COMP EMPH	04/11/2018
BIERCE, KAELA L	Foreign Literarure	PAGE	04/07/2018
BIGGS, ERICA L		PAGE	04/02/2018
GREEN, ANTHONY	Shipping	SHIPPING CLERK	04/16/2018

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 4/01/2018 TO 4/30/2018**

EMPLOYEE:	BAO, XIAOLE	CURRENT GRADE:	F	HIRE DATE:	4/15/2018
JOB TITLE:	LIBRARY ASSISTANT (SUBJ DEPT)	CURRENT STEP:	1		
LOCATION:	FOREIGN LITERATURE	SALARY:	34,475.48	HOURLY RATE:	23.68
EMPLOYEE:	BROWN, VICTORIA C	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	COACHMAN, MARIO	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	MT PLEASANT	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	COLLINS, MICHELLE P	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	DANDRIDGE, CHRISTOPHER T	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	HARVARD LEE	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	EDGE, AVERY A	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	FOSTER, IMAN M	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	UNION	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	HILLS, MICAH W	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	JACKSON, KEITH	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	LARION, ABIGAILA	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20

**NEW HIRE REPORT
FROM 4/01/2018 TO 4/30/2018**

EMPLOYEE:	LIANG, JOSEPH J	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	ADDISON	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MANCUSO, CLAIRE E	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	EASTMAN	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MCGRADY, ANNIE Z	CURRENT GRADE:	B	HIRE DATE:	4/15/2018
JOB TITLE:	BRANCH CLERK SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	16,400.02	HOURLY RATE:	17.16
EMPLOYEE:	MCSEARS, TARRA L	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	MEMORIAL NOTTINGHAM	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MEZI, IVAN B	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	RICE	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	NAVROTSKAYA, ANNA E	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	OSWALD, ANDREW J	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	PAYTON, CYNTHIA	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	REDD, AUTUMN W	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	COLLINWOOD	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	RUSH, DECENTAE M	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	WOODLAND	SALARY:	0.00	HOURLY RATE:	10.20

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 4/01/2018 TO 4/30/2018**

EMPLOYEE:	SHIELDS, LATRICE N	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	STERLING	SALARY:	0.00		
EMPLOYEE:	STEGMAN, LOUIS L	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	STRICKLAND, JOSHUA N	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	STRICKLAND, WINFRID E	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	SWETEL, JEREMIAH G	CURRENT GRADE:	O	HIRE DATE:	4/29/2018
JOB TITLE:	CHIEF OPERATIONS OFFICER	CURRENT STEP:	1	HOURLY RATE:	63.87
LOCATION:	FACILITIES	SALARY:	124,548.47		
EMPLOYEE:	TALLEY, JADEA C	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	FLEET	SALARY:	0.00		
EMPLOYEE:	UTER, SHEILAA	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	WOLFORD, SHAWN A	CURRENT GRADE:	Z	HIRE DATE:	4/15/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 04/01/2018 TO 04/30/2018**

EMPLOYEE: HERMAN, ERIC J **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CAPITAL PROJ MANAGER **CURRENT STEP:** 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	59,708.20	59,708.20	TRANSFER

EMPLOYEE: JOHNSON, WHITNEY **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASSISTANT-YOUTH **CURRENT STEP:** 2 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
STEP INCREASE	46,172.62	48,019.66	MLIS STEP PER UNION CONTRACT

EMPLOYEE: LYKINS, FORREST E **CURRENT GRADE:** K **EFFECTIVE DATE**
JOB TITLE: BRANCH MANAGER (LARGE) **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	61,568.66	73,156.99	PROMOTION

EMPLOYEE: MCCORD, SONJA **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE W	35,861.02	55,754.92	PROMOTION

EMPLOYEE: PROCTOR, KENDRA **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: CHILDRENS LIBRARIAN **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	55,754.92	55,754.92	TRANSFER

EMPLOYEE: TANCAK, CRYSTAL M CURRENT GRADE: J EFFECTIVE DATE
JOB TITLE: BRANCH MANAGER (MEDIUM) CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
TRANSFER	65,013.04	65,013.04	TRANSFER