

**CLEVELAND PUBLIC LIBRARY
Regular Employment Report
10/01/2018 TO 10/31/2018**

EXHIBIT 10

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERM//INACT DATE
RESIGNATIONS			
HEGSTROM, ELIZABETH L	Materials Processing	MATERIALS PROCESSING MANAGER	10/26/2018
OTHER TERMINATIONS			
DAWSON, AMY E	Literature	SUBJECT DEPARTMENT MGR (MED.)	10/26/2018
PHILLIPS, BRENDAN		PAGE	10/12/2018
SANDERS, ARTAVIA M	Human Resources	HR GENERALIST METRICS ANALYST	10/12/2018
WILKINS, ZETA B	Human Resources	HR GENERALIST, TALENT MANAGEME	10/12/2018

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 10/01/2018 TO 10/31/2018**

EMPLOYEE: BARRETT, LESLIE J **CURRENT GRADE:** H **EFFECTIVE DATE**
JOB TITLE: OPS PROJECT COORDINATOR **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
MASTER CHANGE MISC	49,940.54	55,754.92	RECLASSIFICATION

EMPLOYEE: CLARDY, JAMES A **CURRENT GRADE:** I **EFFECTIVE DATE**
JOB TITLE: INTERIM MAT HAND SUPER **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	41892.76	61568.66	NEW POSITION
Annual Pay	41892.76	61568.66	PROMOTION

EMPLOYEE: COLLINS, ALLISON T **CURRENT GRADE:** F **EFFECTIVE DATE**
JOB TITLE: LIBRARY ASST-COMP EMPH **CURRENT STEP:** 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	34481.72	46172.62	TRANSFER

EMPLOYEE: DODRILL, JOYCE M **CURRENT GRADE:** M **EFFECTIVE DATE**
JOB TITLE: CHIEF LEGAL OFFICER **CURRENT STEP:** 7 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	118384.71	125582.49	N/A
Annual Pay	118384.71	125582.49	PROMOTION
Annual Pay	118384.71	125582.49	STEP INCREASE
Annual Pay	118384.71	125582.49	VACANCY

EMPLOYEE: HAJZAK, DEBORAH A CURRENT GRADE: H EFFECTIVE DATE
 JOB TITLE: OPS PROJECT COORDINATOR CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
MASTER CHANGE MISC	60,806.72	62,715.64	RECLASSIFICATION

EMPLOYEE: JACKSON, DAWNTAE L CURRENT GRADE: J EFFECTIVE DATE
 JOB TITLE: HR ASST.-MUNIS COORD CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	67614.16	73130.92	CORRECTING GROUP
Annual Pay	67614.16	73130.92	FR ACTING T REGULAR ASSIGNMENT
Annual Pay	67614.16	73130.92	PROMOTION
Annual Pay	67614.16	73130.92	STEP INCREASE
Annual Pay	67614.16	73130.92	TO ACTING TEMP UN POSITION

EMPLOYEE: JOHNS, CEDRIC K CURRENT GRADE: L EFFECTIVE DATE
 JOB TITLE: DIR OF EE & LABOR RELATION CURRENT STEP: 7 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	82821.97	102780.93	PROMOTION
Annual Pay	82821.97	102780.93	SENIORITY DATE ADJUSTMENT
Annual Pay	82821.97	102780.93	VACANCY

EMPLOYEE: JONES, SHERRI CURRENT GRADE: H EFFECTIVE DATE
 JOB TITLE: OPS PROJECT COORDINATOR CURRENT STEP: 5 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
MASTER CHANGE MISC	62,182.90	65,224.38	RECLASSIFICATION

EMPLOYEE: KRENICKY, CAROLYN J CURRENT GRADE: O EFFECTIVE DATE
 JOB TITLE: CHIEF FINANCIAL OFFICER CURRENT STEP: 4 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	116308.86	140100.37	N/A
Annual Pay	116308.86	140100.37	PROMOTION
Annual Pay	116308.86	140100.37	RECLASSIFICATION
Annual Pay	116308.86	140100.37	TITLE CHANGE

EMPLOYEE: MCCARTER, MELANIE G CURRENT GRADE: H EFFECTIVE DATE
 JOB TITLE: OPS PROJECT COORDINATOR CURRENT STEP: 1 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
MASTER CHANGE MISC	48,019.66	55,754.92	RECLASSIFICATION

EMPLOYEE: PRUDE, DONNA L CURRENT GRADE: D EFFECTIVE DATE
 JOB TITLE: CUSTODIAN IV CURRENT STEP: 13 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
SALARY AFFECTS BASE W	0.00	53,872.78	STEP INCREASE
SALARY AFFECTS BASE W	53,872.78	53,872.78	STEP INCREASE

EMPLOYEE: SWETEL, JEREMIAH G CURRENT GRADE: O EFFECTIVE DATE
 JOB TITLE: CHIEF OPERATIONS OFFICER CURRENT STEP: 2 FOR GRADE/STEP

TYPE OF CHANGE	PREVIOUS VALUE	CURRENT VALUE	REASON FOR CHANGE
Annual Pay	124548.47	129530.67	STEP INCREASE

**CLEVELAND PUBLIC LIBRARY
NEW HIRE REPORT
FROM 10/01/2018 TO 10/31/2018**

EMPLOYEE:	BOLTON, SHAVONNE D	CURRENT GRADE:	F	HIRE DATE:	10/14/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1	HOURLY RATE:	23.44
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08		
EMPLOYEE:	BOURN, BRANDON L	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	BROWN, DIANE	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	BUFFORD, MICHELLE N	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	FUMICH, PETER K	CURRENT GRADE:	F	HIRE DATE:	10/21/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1	HOURLY RATE:	23.44
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08		
EMPLOYEE:	JOHNSON, REBECCA L	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	JUSTICE, NOAH R	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		
EMPLOYEE:	KIMMEL, AQUENE R	CURRENT GRADE:	B	HIRE DATE:	10/14/2018
JOB TITLE:	BRANCH CLERK	CURRENT STEP:	1	HOURLY RATE:	17.33
LOCATION:	STERLING	SALARY:	33,803.12		
EMPLOYEE:	LAUVER, JAMIE W	CURRENT GRADE:	I	HIRE DATE:	10/01/2018
JOB TITLE:	ASSISTANT BRANCH MANAGER	CURRENT STEP:	1	HOURLY RATE:	31.57
LOCATION:	WEST PARK	SALARY:	61,568.66		
EMPLOYEE:	LYBROOK, ABIGAIL L	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1	HOURLY RATE:	10.20
LOCATION:	SHELF PAGES	SALARY:	0.00		

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EMPLOYEE:	MAGGARD, JESSICA A	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	UNION	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MALDONADO, DINAH C	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SOUTH	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MARGO, MATTHEW T	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	RICE	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	MURPHY, RUSSEL J	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	ROCKPORT	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	ORESKOVIC, SHELLIE R	CURRENT GRADE:	B	HIRE DATE:	10/01/2018
JOB TITLE:	BRANCH CLERK	CURRENT STEP:	1		
LOCATION:	SOUTH BROOKLYN	SALARY:	33,803.12	HOURLY RATE:	17.33
EMPLOYEE:	REID, AMIR J	CURRENT GRADE:	F	HIRE DATE:	10/14/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08	HOURLY RATE:	23.44
EMPLOYEE:	SETTLES, RAQIB D	CURRENT GRADE:	B	HIRE DATE:	10/14/2018
JOB TITLE:	SHIPPING CLERK	CURRENT STEP:	1		
LOCATION:	SHIPPING	SALARY:	33,803.12	HOURLY RATE:	17.33
EMPLOYEE:	SMITH, DESIREE K	CURRENT GRADE:	F	HIRE DATE:	10/14/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08	HOURLY RATE:	23.44
EMPLOYEE:	SMITH, MAURICE X	CURRENT GRADE:	F	HIRE DATE:	10/14/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08	HOURLY RATE:	23.44
EMPLOYEE:	SUTTON, DANIEL S	CURRENT GRADE:	F	HIRE DATE:	10/21/2018
JOB TITLE:	LIBRARY ASST SUBSTITUTE	CURRENT STEP:	1		
LOCATION:	BRANCH SUBSTITUTES	SALARY:	22,401.08	HOURLY RATE:	23.44

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EMPLOYEE:	TREECE, MALIMAH Z	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	SHELF PAGES	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	ULMSCHNEIDER, MARYANN	CURRENT GRADE:	Z	HIRE DATE:	10/14/2018
JOB TITLE:	PAGE	CURRENT STEP:	1		
LOCATION:	MEMORIAL NOTTINGHAM	SALARY:	0.00	HOURLY RATE:	10.20
EMPLOYEE:	WILLIAMS, CHLOE	CURRENT GRADE:	F	HIRE DATE:	10/14/2018
JOB TITLE:	LIBRARY ASST-COMP EMPH	CURRENT STEP:	1		
LOCATION:	HARVARD LEE	SALARY:	34,475.48	HOURLY RATE:	23.68