

EXHIBIT 7

CLEVELAND PUBLIC LIBRARY EMPLOYMENT REPORT April 01- April 30, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Department/Branch</u>	<u>Effective Date</u>	<u>Compensation (hourly)</u>
New Hires					
Bearden	Michael	SPS Officer	SPS	4/10/2024	\$18.00
Brown	Dylan	PS Sub	Public Services	4/10/2024	\$21.22
Moore	Christopher	PSA	Popular	4/10/2024	\$22.00
Transfers					
Galewood	Kristin	Public Service Associate	Sci & Tech	4/7/2024	
Lawrence	Margaret	OPS Associate	OPS	4/21/2024	
Nosse	Sandra	Childrens Librarian	Brooklyn	4/7/2024	
Jackson	McKayla	Page I	Science	3/17/2024	*amended
Resignations					
0					
Terminations					
Flemming	Dwight	Public Service Associate	Rice	4/10/2024	
Retirements					
0					

CLEVELAND PUBLIC LIBRARY
 MERIT MASS INCREASE REPORT
 Period: Retroactive to Jan. 01, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compen- sation Rate</u>	<u>Reason</u>
ARMSTRONG	LAURA	DIRECTOR OF FINANCIAL SERVICES	03/24/2024	57.1757	MERIT INCREASE
BABBITS	MICHAEL	SAFETY & PROTECTIVE SVCS MGR	03/24/2024	36.4000	MERIT INCREASE
BARRETT	LESLIE	PUBLIC SERVICES MANAGER	03/24/2024	39.9935	MERIT INCREASE
BENSON	JAMES	LIBRARY SYS & APP ANALYST	03/24/2024	52.3445	MERIT INCREASE
BENTIVEGNA	ELIZABETH	CREATIVE TECHNOLOGY ENGINEER	03/24/2024	33.4441	MERIT INCREASE
BLAND	ALKEISHA	PROPERTY MANAGEMENT COORDINATOR	03/24/2024	27.8532	MERIT INCREASE
BOOZER	DONALD	SUBJECT DEPARTMENT MGR (MED.)	03/24/2024	50.4283	MERIT INCREASE
BOSTROM	SETH	LEGAL OFFICER	03/24/2024	49.6477	MERIT INCREASE
BOYCE	SHAYLA	PUBLIC SERVICES MANAGER	03/24/2024	39.9165	MERIT INCREASE
BOYD	ASHLEY	DIR OF DIV, EQUITY & INCLUSION	03/24/2024	53.1795	MERIT INCREASE
BRADFORD	WILLIAM	PUBLIC SERVICES MANAGER	03/24/2024	50.7467	MERIT INCREASE
BUENO	ANGELINA	ACCOUNTING MANAGER	03/24/2024	37.7045	MERIT INCREASE
BUSCH	ANDREW	LEAD SOLUTIONS ARCHITECT	03/24/2024	50.1105	MERIT INCREASE
BUSCH	ANDREW	LEAD SOLUTIONS ARCHITECT	03/24/2024	51.9646	MERIT INCREASE
CALDWELL	KAHLIL	SAFETY&PROTECTIVE SVCS SUPERVI	03/24/2024	25.0240	MERIT INCREASE
CANAN	MELISSA	CREATIVE TECHNOLOGY ENGINEER	03/24/2024	39.8328	MERIT INCREASE
CAPUOZZO	STEVEN	SUBJECT DEPARTMENT MGR (MED.)	03/24/2024	42.2512	MERIT INCREASE
CARPENTER-RIZK	DENISE	PROFESSIONAL PARALEGAL	03/24/2024	33.6988	MERIT INCREASE
CARR	MELISSA	ARCHIVIST	03/24/2024	31.0054	MERIT INCREASE
CERNEY	GORDON	FACILITIES ASST MANAGER	03/24/2024	39.2465	MERIT INCREASE
CLARDY	JAMES	LOGISTICS & CIRCULATION MGR	03/24/2024	39.3105	MERIT INCREASE
COCCARO	CYNTHIA	SHELF DEPT ASST MANAGER	03/24/2024	37.2443	MERIT INCREASE
CONTI	FRANK	FACILITIES ASST MANAGER	03/24/2024	33.4764	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
 MERIT MASS INCREASE REPORT
 Period: Retroactive to Jan. 01, 2024

DALBY	MICHAEL	REGIONAL DIRECTOR	03/24/2024	56.8457	MERIT INCREASE
DECLET	JAIME	PUBLIC SERVICES MANAGER	03/24/2024	46.7649	MERIT INCREASE
DIAL	DAVID	FACILITIES MANAGER	03/24/2024	48.0225	MERIT INCREASE
DIAWARA	DEMBA	SHELF DEPARTMENT MANAGER	03/24/2024	37.6564	MERIT INCREASE
DIXON	CAROL	OLBPD COORDINATOR	03/24/2024	28.0149	MERIT INCREASE
DOBRANSKY	SARAH	SUBJECT DEPARTMENT MANAGER (LA	03/24/2024	51.4039	MERIT INCREASE
DUNN-FORD	SACHEEN	RECRUITMENT SPECIALIST	03/24/2024	36.6949	MERIT INCREASE
DURDA	NICHOLAS	PUBLIC SERVICES MANAGER	03/24/2024	39.8492	MERIT INCREASE
ESTRELLA	MARIA	PUBLIC SERVICES MANAGER	03/24/2024	47.9509	MERIT INCREASE
EWING	CHATHAM	DIGITAL INITIATIVES SVC STRAT	03/24/2024	54.7168	MERIT INCREASE
FELDER	KARIE	PUBLIC SERVICES MANAGER	03/24/2024	35.6835	MERIT INCREASE
FISHER	MICHAEL	EXECUTIVE ASSISTANT	03/24/2024	38.7547	MERIT INCREASE
FONTAINE	TYRONE	WEB DESIGNER	03/24/2024	43.9820	MERIT INCREASE
FOSTER	KEITH	SAFETY & PROTECTIVE SVCS MGR	03/24/2024	33.4533	MERIT INCREASE
GOINS	MONROE	DIRECTOR OF SAFETY	03/24/2024	51.9323	MERIT INCREASE
GRAHAM CHARKOSKY	TIFFANY	DIRECTOR OF ARTS & CULTURE	03/24/2024	59.6759	MERIT INCREASE
GREENWOOD	TIMOTHY	PUBLIC SERVICES MANAGER	03/24/2024	36.6153	MERIT INCREASE
GUINThER	ANGELA	PUBLIC SERVICES MANAGER	03/24/2024	49.7543	MERIT INCREASE
GUO	JUNGU	IMM LRNG & INNOV MANAGER	03/24/2024	42.6256	MERIT INCREASE
HARDIN	DAWNIELLE	CREATIVE TECHNOLOGY ENGINEER	03/24/2024	30.2173	MERIT INCREASE
HARRIS	MONICA	HUMAN RESOURCES COORDINATOR	03/24/2024	25.8751	MERIT INCREASE
HERMAN	ERIC	CAPITAL PROJECT MANAGER	03/24/2024	41.5795	MERIT INCREASE
HODGE	BROOKE	MARKETING COORDINATOR	03/24/2024	33.3815	MERIT INCREASE
HOGЕ	OLIVIA	SUBJECT DEPARTMENT MANAGER (LA	03/24/2024	57.1757	MERIT INCREASE
HOOD	WILLIAM	COMPUTER NETWORKING MANAGER	03/24/2024	61.3059	MERIT INCREASE
HOWARD	DIANNE	HR INFORMATION CLERK	03/24/2024	23.4443	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
MERIT MASS INCREASE REPORT
 Period: Retroactive to Jan. 01, 2024

HUBLER	CAROL	PROCUREMENT MANAGER	03/24/2024	41.5600	MERIT INCREASE
HUNTER	KIMBERLY	PUBLIC SERVICES MANAGER	03/24/2024	41.3869	MERIT INCREASE
HUTSON	AMIYA	SENIOR DIR OF PUBLIC SERVICES	03/24/2024	61.5705	MERIT INCREASE
JACKSON	BIANCA	LOGISTICS & CIRC SUPERVISOR	03/24/2024	26.8429	MERIT INCREASE
JACKSON	DAWNTAE	HUMAN RESOURCES SPECIALIST	03/24/2024	44.4697	MERIT INCREASE
JANSKY	STEPHANIE	DIR OF BOARD & EXECUTIVE OPER	03/24/2024	46.7231	MERIT INCREASE
JEFFRIES	ANNISHA	YOUTH SERVICES MANAGER	03/24/2024	50.2341	MERIT INCREASE
JELAR ELWELL	SANDRA	DIRECTOR OF TECHNICAL SERVICES	03/24/2024	66.2995	MERIT INCREASE
JENKINS	RICHARD	CUSTODIAL SUPERVISOR	03/24/2024	31.6647	MERIT INCREASE
JOHNS	CEDRIC	DIR OF EE & LABOR RELATIONS	03/24/2024	62.7413	MERIT INCREASE
JOHNSON	ALTHEA	DIRECTOR OF HUMAN RESOURCES	03/24/2024	62.7413	MERIT INCREASE
JOHNSON	DAKARAI	CUSTODIAL SUPERVISOR	03/24/2024	29.0105	MERIT INCREASE
JOHNSON-THOMAS	SHENISE	CHIEF OF EXTERNAL REL & DEVELO	03/24/2024	79.5236	MERIT INCREASE
JUMBA	JENNIFER	SUBJECT DEPARTMENT MANAGER (LA	03/24/2024	48.1929	MERIT INCREASE
KMIECIK	ALEXANDRA	PUBLIC SERVICES MANAGER	03/24/2024	42.8596	MERIT INCREASE
KRENICKY	CAROLYN	CHIEF FINANCIAL OFFICER	03/24/2024	86.1844	MERIT INCREASE
KROUSE	CARRIE	SAFETY&PROTECTIVE SVCS SUPERVI	03/24/2024	25.0240	MERIT INCREASE
LAMB	JACQUELINE	DIR OF YOUTH & FAMILY ENGAGEME	03/24/2024	48.1929	MERIT INCREASE
LANG	JOHN	CHIEF OPERATIONS OFFICER	03/24/2024	79.5292	MERIT INCREASE
LAUVER	JAMIE	PUBLIC SERVICES MANAGER	03/24/2024	44.7440	MERIT INCREASE
LEONARD	SHIRLEY	SENIOR DIR OF DEVELOPMENT	03/24/2024	59.1589	MERIT INCREASE
LONG	ANTHONY	SENIOR DIRECTOR OF IT	03/24/2024	60.4261	MERIT INCREASE
LYKINS	FORREST	PUBLIC SERVICES MANAGER	03/24/2024	48.2292	MERIT INCREASE
MALCOLM	JOHN	CHIEF INNOVATION TECHNOLOGY O	03/24/2024	81.2227	MERIT INCREASE
MARKOVIC	MILOS	SUBJECT DEPARTMENT MGR (MED.)	03/24/2024	52.2557	MERIT INCREASE
MARKS	ERICA	SENIOR DIRECTOR OF OPS	03/24/2024	58.5225	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
 MERIT MASS INCREASE REPORT
 Period: Retroactive to Jan. 01, 2024

MARQUEZ	MARINA	MANAGER THE PEOPLES UNIVERSITY	03/24/2024	42.2396	MERIT INCREASE
MARSHALL	MEGAN	ADMINISTRATIVE ASSISTANT	03/24/2024	21.8011	MERIT INCREASE
MARTIN	TRACY	MGR OF INSTITUTIONAL GIVING	03/24/2024	44.6683	MERIT INCREASE
MASON	JAMIE	CHIEF OF CLEVNET	03/24/2024	74.7384	MERIT INCREASE
MCFARREN	JEAN	DIRECTOR OF LIBRARY INNOVATION	03/24/2024	70.4523	MERIT INCREASE
MEANS	TAMARA	PUBLIC SERVICES MANAGER	03/24/2024	37.7159	MERIT INCREASE
MILLER-HOOD	RONELLE	BENEFIT & COMP MANAGER	03/24/2024	44.7371	MERIT INCREASE
MOCSIRAN	NANCY	KNOWLEDGE MANAGER	03/24/2024	39.7632	MERIT INCREASE
MONCRIEF ROBINSON	PASHA	PUBLIC SERVICES MANAGER	03/24/2024	47.9509	MERIT INCREASE
MORALES	OLIVIA	COLLECTION & ACQ MANAGER	03/24/2024	35.6835	MERIT INCREASE
NOVAK	DARREN	SYSTEMS MANAGER	03/24/2024	56.8705	MERIT INCREASE
ODUM	JESSICA	SUBSTITUTE SUPERVISOR	03/24/2024	28.1477	MERIT INCREASE
ODUM	JESSICA	SUBSTITUTE SUPERVISOR	03/24/2024	29.1892	MERIT INCREASE
PARKER	SHERRY	OCCUPATIONAL HEALTH AND SAFETY	03/24/2024	39.5333	MERIT INCREASE
PARKS	HARRIETTE	CHIEF OF PUBLIC SERVICES	03/24/2024	79.5236	MERIT INCREASE
PAS	JOHN	LIBRARY SYS & APP ANALYST	03/24/2024	45.4631	MERIT INCREASE
PEAK	CAROLINE	PUBLIC SERVICES MANAGER	03/24/2024	40.6605	MERIT INCREASE
PECKHAM	TANA	CHIEF STRATEGY OFFICER	03/24/2024	82.5509	MERIT INCREASE
PEREZ	SUZI	TECH CENTRAL MANAGER	03/24/2024	50.5577	MERIT INCREASE
PETERS	MAGNOLIA	PUBLIC SERVICES MANAGER	03/24/2024	48.5037	MERIT INCREASE
REED	WILLIAM	DIRECTOR OF OLBPD	03/24/2024	57.1757	MERIT INCREASE
REYES	OLIVER	DIRECTOR OF FACILITIES	03/24/2024	61.5356	MERIT INCREASE
RIVERA	JOANNA	PUBLIC SERVICES MANAGER	03/24/2024	41.5465	MERIT INCREASE
ROBBINS	ANGELA	HUMAN RESOURCES COORDINATOR	03/24/2024	25.2609	MERIT INCREASE
RODRIGUEZ	YARIMILKA	HRIS COORDINATOR	03/24/2024	34.6500	MERIT INCREASE
ROTH	PETER	PUBLIC SERVICES MANAGER	03/24/2024	38.8267	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
MERIT MASS INCREASE REPORT
 Period: Retroactive to Jan. 01, 2024

RUDOLPH	REGINALD	LENDING & CIRCULATION MANAGER	03/24/2024	35.8211	MERIT INCREASE
RUDZINSKI	MONICA	PUBLIC SERVICES MANAGER	03/24/2024	42.4428	MERIT INCREASE
RUSSO	LUIGI	PUBLIC SERVICES MANAGER	03/24/2024	50.6221	MERIT INCREASE
SALEM	SUMMER	CAPITAL OPERATIONS MANAGER	03/24/2024	39.1580	MERIT INCREASE
SANTANA	JOSE	SAFETY&PROTECTIVE SVCS SUPERVI	03/24/2024	24.9279	MERIT INCREASE
SARGI	LYNN	CHIEF TALENT OFFICER	03/24/2024	79.5236	MERIT INCREASE
SAUNDERS	KELCEY	ASST COORD, BEST BUY TEEN TECH	03/24/2024	24.9944	MERIT INCREASE
SCAGGS	JESSE	SOLUTIONS ARCHITECT	03/24/2024	44.7569	MERIT INCREASE
SCAGGS	JESSE	SOLUTIONS ARCHITECT	03/24/2024	46.4129	MERIT INCREASE
SCHMIDT	KRISTEN	PUBLIC SERVICES MANAGER	03/24/2024	39.7632	MERIT INCREASE
SCHULZ	KEELY	FAMILY SAPCES ASSISTANT	03/24/2024	23.4025	MERIT INCREASE
SKORA	WILLIAM	WEB SPECIALIST	03/24/2024	44.2277	MERIT INCREASE
SKRTIC	JOHN	CHIEF OF SPECIAL PROJECTS & CO	03/24/2024	79.5292	MERIT INCREASE
SMITH	JAZMINE	TEEN TECH CENTER MANAGER	03/24/2024	30.7511	MERIT INCREASE
SMITH	ROSZITA	PAYROLL & BENEFIT SPECIALIST	03/24/2024	28.8555	MERIT INCREASE
SMITH	DONALD	ASSISTANT BRANCH MANAGER	03/24/2024	36.6083	MERIT INCREASE
SONNHALTER	KATHLEEN	CAPITAL PROJECT MANAGER	03/24/2024	44.5500	MERIT INCREASE
SPENCER	WILLIAM	MAIN LIBRARY SVC COORDINATOR	03/24/2024	31.9000	MERIT INCREASE
STACHNIK	ANTHONY	CAPITAL PROJECT ASSISTANT	03/24/2024	25.4249	MERIT INCREASE
STEWARD	TAMARA	PUBLIC SERVICES MANAGER	03/24/2024	36.0240	MERIT INCREASE
STIRTMIRE	HEIDI	OPS MANAGER	03/24/2024	39.3907	MERIT INCREASE
STRNAD	CHRISTOPHEF	SOLUTIONS ARCHITECT	03/24/2024	41.0846	MERIT INCREASE
STRNAD	CHRISTOPHEF	SOLUTIONS ARCHITECT	03/24/2024	42.6048	MERIT INCREASE
SZALEWSKI	BRYAN	DIRECTOR OF LEGAL AFFAIRS	03/24/2024	69.6000	MERIT INCREASE
TANCAK	CRYSTAL	REGIONAL DIRECTOR	03/24/2024	48.3933	MERIT INCREASE
TRIFILETTI	MEGAN	LIBRARY SYS & APP ANALYST	03/24/2024	45.6644	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
MERIT MASS INCREASE REPORT
Period: Retroactive to Jan. 01, 2024

VARGAS	ANA	DEI COORDINATOR	03/24/2024	33.9667	MERIT INCREASE
WALKER	MEREL	ADMINISTRATIVE ASSISTANT	03/24/2024	20.3000	MERIT INCREASE
WALTER	LAURA	FELLOW OH CTR FOR THE BOOK	03/24/2024	32.7071	MERIT INCREASE
WILLIAMS	MARCIE	PUBLIC SERVICES MANAGER	03/24/2024	44.5557	MERIT INCREASE
WOHL	STEPHEN	SENIOR MANAGER LENDING & LOGIS	03/24/2024	48.1929	MERIT INCREASE
WONDOWSKY	HOPE	PUB SVC & SPEC PRJ COORDINATOR	03/24/2024	29.3587	MERIT INCREASE
WOOD	ROBIN	SENIOR DIR OF PUBLIC SERVICES	03/24/2024	65.6544	MERIT INCREASE
YOUNG	MICHAEL	DIRECTOR OF DIGITAL CONTENT	03/24/2024	51.0515	MERIT INCREASE

CLEVELAND PUBLIC LIBRARY
COMPENSATION CHANGES REPORT
Period: April 01 - April 30, 2024

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>	<u>Reason</u>
Houghton	Tammy	PS Manager	4/9/2024	\$ 38.51	Promotion