

**EXHIBIT 12**

**CLEVELAND PUBLIC LIBRARY  
EMPLOYMENT REPORT  
Oct. 01- Oct 31, 2023**

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Department/Branch</u>	<u>Effective Date</u>	<u>Compensation (hourly)</u>
<b>New Hires</b>					
BELL	SEAN	SNR COMPUTER & NETWORKING TECH	IT-CPL/CLEVNET	10/11/2023	27.8824
CANNON	JONATHAN	SUBJECT DEPARTMENT CLERK	LENDING	10/11/2023	17.3680
DILLON	DIANE	PAGE II	CARNEGIE WEST	10/11/2023	15.0000
FONTAINE	TYRONE	WEB DESIGNER	PUBLIC RELATIONS/MARKETING	10/11/2023	43.5897
JANSKY	STEPHANIE	DIR OF BOARD & EXECUTIVE OPER	DIRECTOR'S OFFICE	10/11/2023	45.3847
PARKS	TYLA	SUBJECT DEPARTMENT CLERK	LENDING	10/11/2023	17.3680
PREWITT	SYMONE	PUBLIC SERVICE SUB	BRANCH SUBSTITUTES	10/11/2023	21.2160
<b>Transfers</b>					
DUNN-CHILDRESS	CASSANDRA	PUBLIC SERVICES ASSOCIATE	MEMORIAL-NOTTINGHAM	10/22/2023	
HORTON	ELIZABETH	PUBLIC SERVICES GENERALIST	EASTMAN	10/22/2023	
TURNER	JAMEN	PUBLIC SERVICES GENERALIST	STERLING	10/08/2023	
WILLIAMS	MAXINE	PUBLIC SERVICES ASSOCIATE	MARTIN LUTHER KING JR	10/01/2023	
<b>Resignations</b>					
ALLEN	GROVER	PAGE I	SOUTH	10/05/2023	
BULEJSKI	JOSEPH	MAINTENANCE MECHANIC	BUILDNGS MAINTENANCE MECHANIC	10/12/2023	
DAVIS	MIYOSHI	CUSTODIAN II (DAYS/BRANCHES)	RICE	10/13/2023	
GRACE	IRENE	PAGE II	RICE	10/10/2023	
<b>Terminations</b>					
	0				
<b>Retirements</b>					
	0				

CLEVELAND PUBLIC LIBRARY  
COMPENSATION CHANGES REPORT

Period: Oct 1 -Oct 31, 2023

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Compensation Rate</u>	<u>Previous Rate</u>	<u>Reason</u>
BROWN	MARQUETTA	TECHNICAL SERVICES ASSOCIATE	10/09/2023	21.5437	\$ 20.65	PROMOTION
COLEMAN	BESSIE	PUBLIC SERVICES ASSOCIATE	10/22/2023	21.9440	\$ 21.94	PROMOTION
DURDA	NICHOLAS	PUBLIC SERVICES MANAGER	10/22/2023	38.4273	\$ 36.60	PROMOTION
FELDER	KARIE	PUBLIC SERVICES MANAGER	10/22/2023	33.7308	\$ 25.89	PROMOTION
FRATUS	EDMUND	PUBLIC SERVICES ASSOCIATE	10/08/2023	21.9440	\$ 21.21	PROMOTION
MALDONADO	KYTANA	PUBLIC SERVICES ASSOCIATE	10/22/2023	21.9440	\$ 20.70	PROMOTION
WILLIAMS	MAXINE	PUBLIC SERVICES ASSOCIATE	10/22/2023	27.1377	\$ 27.14	UNION SEIU ENROLLMENT