

DEI RECOMMENDATIONS FOR FMP



CLEVELAND PUBLIC LIBRARY

OPERATIONS DEPARTMENT

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- 01 Increase the Library's annual utilization of Minority Business Enterprises (MBE) & Female Business Enterprises (FBE) consistent with the availability of MBE/FBEs in the Library's geographic market
- 02 Explore conducting a disparity study of the Library's historical spend with available MBE/FBEs in the Library's geographical market to determine the extent of underutilization
- 03 Identify and eliminate procedural and administrative barriers limiting MBE/FBEs full participation in the Library's contracting and purchasing program
- 04 Provide MBE/FBEs with greater access to CPL leadership by establishing Mentor-Protégée relationships with MBE/FBE owners/leaders
- 05 Provide internship opportunities for minority students and early-careerists

CLEVELAND PUBLIC LIBRARY

cordially invites you to a

PRE-PROPOSAL MEETING FOR DESIGN FIRMS & PROFESSIONALS

JULY 17, 2019 ■ 12:00 – 2:00 PM
525 Superior Avenue ■ Louis Stokes Wing
(LUNCH TO BE SERVED)

Cleveland Public Library (CPL) will share its Facilities Master Plan, which reimagines its twenty-seven branches and is fulfilling a promise to the community that so generously supported CPL with a tax levy. Learn more about its first phase, construction, additions, and/or renovations of 13 of its 27 library branches.

We invite ALL businesses that provide professional design services to attend and determine how to participate in this major CPL project. ALL organizations - MBEs, FBEs, and other certified suppliers - are strongly encouraged to attend.

Thank you in advance for your continued support of the growth and development of Cleveland Public Library.

