

CLEVELAND PUBLIC LIBRARY

Human Resources Committee

September 19, 2023

**RESOLUTION AMENDING RESOLUTION AUTHORIZING AGREEMENT
FOR IT RECRUITING SERVICES**

WHEREAS, On May 16, 2023, the Cleveland Public Library Board of Trustees approved a resolution authorizing an agreement with the consultant, Robert Half International, Inc., for consultant services to assist the Human Resources Department in the placement of well-qualified candidates in vacant positions in the Library's IT Department and in CLEVNET; and

WHEREAS, The Human Resources Department has been satisfied with Robert Half International's services in recruiting candidates for the Library's IT Department and for CLEVNET; and

WHEREAS, The Human Resources Department desires to expand the scope of Robert Half International's recruiting services to also include recruiting assistance for other technology related positions in various Library departments; now therefore be it

RESOLVED, That the resolution authorizing agreement for IT recruiting services adopted by this Board on May 16, 2023 is hereby amended to provide that the authorization to engage the recruiting services of Robert Half International shall—in addition to IT Department and CLEVNET positions—also include services to assist the Library in recruiting well-qualified candidates for technology related positions that may be vacant in other departments, which amendment shall be retroactive to May 16, 2023; and be it further

RESOLVED, That the Executive Director, CEO, or his designee, is authorized to execute such instruments or agreements as are necessary to effectuate the terms of this Resolution, which instruments and agreements shall be subject to the approval of the Director of Legal Affairs.