

CLEVELAND PUBLIC LIBRARY

Board Meeting

April 18, 2023

**RESOLUTION TO SUPPORT THE WOMEN'S ERG MENSTRUAL EQUITY
INITIATIVE**

WHEREAS, The Cleveland Public Library Women's Employee Resource Group (ERG) exists to cultivate an inclusive environment that supports and encourages women and persons identifying as women to advance their skills and leadership potential through connection, mentorship, collaboration, education, and discussion; and

WHEREAS, The Women's ERG seeks to obtain the Board of Library Trustees' support of its menstrual equity initiative that addresses menstrual equity issues through advocacy, education, and access to menstrual products for those in need; and

WHEREAS, The Cleveland Public Library recognizes that diversity, equity and inclusion are mutually reinforcing and must be woven through the Library's vision, mission, values, strategic priorities, goals, and objectives and wishes to adopt a statement in support of the Women's ERG menstrual equity initiative; now therefore be it

RESOLVED, That the Board of Library Trustees expresses its support of the Women's Employee Resource Group menstrual equity initiative.