

CLEVELAND PUBLIC LIBRARY

Human Resources Committee

March 14, 2023

RESOLUTION AUTHORIZING STIPENDS FOR IT/CLEVNET STAFF

WHEREAS, With the upcoming retirement on March 31, 2023 of Larry Finnegan, Director of IT for CLEVNET, the CLEVNET Executive Panel has requested that the Library pay stipends to those IT/CLEVNET staff who will assume portions of the duties of the Director of IT for CLEVNET until the position or the duties can be filled; and

WHEREAS, The CLEVNET Executive Panel has identified three positions that will be affected by the addition of duties and responsibilities in the absence of the Director of IT for CLEVNET: 1) Computer Networking Manager; 2) Lead Solutions Architect; and 3) Systems Manager; and

WHEREAS, The CLEVNET Executive Panel Recommends that the IT/CLEVNET staff in the above-listed positions be paid stipends on a bi-weekly basis in an amount equal to five percent (5%) of their bi-weekly gross pay, which amount shall be subject to any salary increases available to staff in the named positions, beginning on March 27, 2023 and continuing until such time as either the Director of IT for CLEVNET position is filled or another arrangement is made regarding the allocation of the duties of the Director of IT for CLEVNET; now therefore be it

RESOLVED, That the Board of Trustees of the Cleveland Public Library hereby approves the payment of bi-weekly stipends described in this Resolution and authorizes the Executive Director, CEO, the Chief Talent Officer, and the Chief Financial Officer to implement such stipends beginning on March 27, 2023.