

**CLEVELAND PUBLIC LIBRARY**

**Human Resources Committee**

January 17, 2023

**RESOLUTION AUTHORIZING AGREEMENT WITH EASE@WORK EAP, LLC  
FOR EMPLOYEE ASSISTANCE SERVICE PROGRAM**

WHEREAS, In February 2018, the Executive Director of the Cleveland Public Library entered into an agreement (“Agreement”) with The Centers for Families and Children for its Employee Assistance Program known as “ease@work” for a two-year period beginning on March 1, 2018. The “ease@work” program provides a variety of services aimed at improving employee wellness including, but not limited to, counseling, wellness coaching, and referrals to community resources; and

WHEREAS, AllOne Health Resources, Inc. acquired “ease@work” from The Centers for Families and Children in 2019 and created Ease@Work EAP, LLC as its subsidiary for operating its employee assistance program; and

WHEREAS, On February 20, 2020 this Board of Trustees approved a resolution authorizing an agreement with Ease@Work EAP, LLC for a three-year period for a total base cost of \$42,000, payable in annual installments of up to \$14,000, with the total cost based upon a rate of \$20 per employee for up to 700 employees; and

WHEREAS, The current three-year agreement with Ease@Work EAP, LLC expires on February 28, 2023 and Ease@Work EAP, LLC has proposed to enter into a new agreement with the Library for employee assistance services for a three-year period up to February 28, 2026 for a total base cost of \$42,000, payable in annual installments of up to \$14,000, with the total cost based upon a rate of \$20 per employee for up to 700 employees; and

WHEREAS, The Library administration has found services with Ease@Work EAP, LLC to be beneficial to employees and cost-effective to the Library and therefore the Library desires to continue obtaining services from Ease@Work EAP, LLC at this proposed rate for a three-year term; now therefore be it

**EXHIBIT 14**

RESOLVED, That the Board of Trustees of the Cleveland Public Library hereby authorizes the Executive Director, CEO or his designee, to enter into an agreement with Ease@Work EAP, LLP in an amount up to \$42,000 for the “ease@work” employee support and wellness program for the period beginning on March 1, 2023 and expiring on February 28, 2026, subject to approval of the Director of Legal Affairs, with the expenditure being allocated to object code 51900 (Salaries/Benefits – Other Benefits) based on employee’s organizational code.