

**Cleveland Public Library**

**Human Resources Committee**

December 14, 2021

**RESOLUTION AUTHORIZING EXTENSION OF AGREEMENT WITH SEIU  
DISTRICT 1199 FOR 2023 TO 2025 TERM**

WHEREAS, On January 30, 2020, the Board of Trustees of the Cleveland Public Library ratified a Collective Bargaining Agreement with SEIU District 1199 (“1199”) for the period commencing on January 1, 2020 and terminating on December 31, 2022; and

WHEREAS, The Library Administration offered to extend the Collective Bargaining Agreement with 1199 for the period commencing on January 1, 2023 and ending on December 31, 2025 under the same terms as the current Collective Bargaining Agreement but with a revised wage scale; and

WHEREAS, The Cleveland Public Library and 1199 negotiated a revised wage scale which adds an additional step (21<sup>st</sup>) and increases the wage scale for 2025 by an additional one and one-half percent (1.5%); with the increases and lump sum payments being effective the beginning of the pay period that includes January 1 of each year of the agreement; and

WHEREAS, On December 7, 2021, the membership of 1199 voted on and ratified extending the Collective Bargaining Agreement in the form described herein for the addition period of January 1, 2023 through December 31, 2025; and

WHEREAS, The Board of Trustees of the Cleveland Public Library expresses its gratitude for the hard work performed by the parties on both sides of the table to reach this agreement; now therefore be it

RESOLVED, That the Board of Trustees of the Cleveland Public Library hereby approves and authorizes an extension of the Collective Bargaining Agreement with SEIU District 1199 for the 2023-2025 term and authorizes the Executive Director, CEO or his designee to execute an agreement, memorandum of understanding, or such other instrument as is necessary to effectuate the extension described in this Resolution; be it further

RESOLVED, That this Board further authorizes the Library Administration to take steps necessary to execute the 2023-2025 Collective Bargaining Agreement with SEIU District 1199 on or after January 1, 2023.