

CLEVELAND PUBLIC LIBRARY

Finance Committee

March 16, 2021

**RESOLUTION AUTHORIZING AMENDMENT TO AGREEMENT WITH KASTNER
WESTMAN & WILKINS, LLC FOR LEGAL SERVICES RELATED TO LABOR
MATTERS**

WHEREAS, In 2019, this Board authorized the Library to enter into separate agreements with Kastner Westman & Wilkins, LLC (KWW), each in an amount not-to-exceed \$50,000, for legal services in connection with labor negotiations with the Laborers International Union of North America, Local 860 and the Service Employees International Union, District 1199; and

WHEREAS, On January 16, 2020, this Board authorized the Library to amend its agreements with KWW to increase their fee to an amount not-to-exceed \$175,000 for additional services in connection with labor negotiations; and

WHEREAS, The Library Administration is pleased with the services provided by KWW, and would like to continue to retain KWW to provide legal services related to labor matters beyond contract negotiations on an as-needed basis; and

WHEREAS KWW currently charges the Library hourly rates of at hourly rates of \$270 for partners, \$150 for associates, and \$130 for paralegals, which the Library Administration finds fair and reasonable; now therefore be it

RESOLVED, That the Board of Library Trustees authorizes the Executive Director, CEO or his designees, to enter into one or more amendments with Kastner Westman & Wilkins, LLC for legal services related to labor matters on an as-needed basis at the hourly rates set forth in this Resolution, and which expenditure shall be charged to General Fund Account 11510053-53710 (Professional Services), and which agreement shall be subject to the approval of the Director of Legal Affairs, and requires that the Fiscal Officer provide a report to the Board of Library Trustees of fees paid to Kastner Westman & Wilkins, LLC on a quarterly basis.