

CLEVELAND PUBLIC LIBRARY

Board Meeting
February 18, 2021

RESOLUTION AUTHORIZING ADDITIONAL VACATION DAYS

WHEREAS, The Cleveland Public Library closed to the public on March 13, 2020 in an effort to protect staff and patrons from the spread of COVID-19, and Library staff were required to report to work for a final day on Monday, March 16, 2020 to prepare for the closing, which lasted until the beginning of the Library's participation in the SharedWork Ohio program on May 24, 2020; and

WHEREAS, In the months following the closing of the Library, including the period when the Library participated in SharedWork Ohio, and extending beyond the Library's reopening, numerous essential non-bargaining unit staff were required to continue working despite the full- and partial closure of the Library; and

WHEREAS, The Library Administration recommends authorizing the Executive Director, CEO, or his designee to provide two additional vacation days to those essential non-bargaining unit staff who worked during the Library's closure, excluding members of the Executive Leadership Team, as approved by the Executive Director, CEO in recognition of their efforts; now therefore be it

RESOLVED, That the Board of Trustees of the Cleveland Public Library hereby authorizes the Executive Director, CEO, or his designee to provide two additional vacation days to those essential non-bargaining unit staff who worked during the Library's closure, excluding members of the Executive Leadership Team, as approved by the Executive Director, CEO.