

CLEVELAND PUBLIC LIBRARY

Finance Committee
November 17, 2020

RESOLUTION AUTHORIZING AGREEMENT FOR WELLNESS COACH SERVICES

WHEREAS, Since 2012, the Cleveland Public Library has utilized the services of a third party wellness services provider in connection with the Library's point-based incentive program for determining employee health insurance costs; and

WHEREAS, Beginning in 2020, the Library began a new point-based incentive program where employees may earn up to three points each for: 1) certifying as tobacco-free or participating in a smoking cessation program; 2) seeing their primary care physician for a wellness visit; and 3) participating in two wellness coaching sessions per year; and

WHEREAS, Fitness Integration, LLC d/b/a Spark360 has proposed to provide wellness coach services for Cleveland Public Library employees for an annual fee of \$59,400, which is equivalent to \$11 per employee per month; and

WHEREAS, Taylor Oswald LLC, the firm from which the Library obtains its benefit consulting services, has agreed to contribute up to \$70,000 from overrides to apply to the Library's contract for wellness coach services, which would be paid to Fitness Integration, LLC by Taylor Oswald LLC's partner organization, the James B. Oswald Company; and

WHEREAS, The Library will be responsible to pay Fitness Integration, LLC's charges in excess of Taylor's contribution, if any; now therefore be it

RESOLVED, That the Executive Director, CEO, or his designee, is hereby authorized to enter into an agreement with Fitness Integration, LLC and the James B. Oswald Company, subject to the approval of the Director of Legal Affairs, for wellness coaching services for a period of January 1, 2021 through December 31, 2021, with the cost of such services paid by the James B. Oswald Company on behalf of the Cleveland Public Library and to expend funds from General Fund No. 11510053-53710 (Professional Services) to cover the Library's portion, if any, of the cost of the contract with Wellness Coaches USA, LLC after Taylor Oswald's contribution.