RESOLUTION AUTHORIZING AGREEMENT WITH EASE@WORK EAP, LLC FOR EMPLOYEE ASSISTANCE SERVICE PROGRAM

WHEREAS, In February 2018, the Executive Director of the Cleveland Public Library entered into an agreement ("Agreement") with The Centers for Families and Children for its Employee Assistance Program known as "ease@work" for a two-year period beginning on March 1, 2018. The "ease@work" program provides a variety of services aimed at improving employee wellness including, but not limited to, counseling, wellness coaching, and referrals to community resources; and

WHEREAS, AllOne Health Resources, Inc. acquired "ease@work" from The Centers for Families and Children in 2019 and created Ease@Work EAP, LLC as its subsidiary for operating its employee assistance program; and

WHEREAS, The Library sought proposals for employee assistance program services from three vendors and received responses from IMPACT Solutions, Ease@Work EAP, LLC and Assist NOW (Recovery Resources) based on 700 employees and 29 locations as follows:

- IMPACT Solutions $13,860/year
- Ease@Work EAP, LLC $14,000/year
- Assist NOW (Recovery Resources) $17,500/year

WHEREAS, The Library Administration desires to continue providing the services of an employee assistance program through Ease@Work EAP, LLC to its employees for an additional three year period following the expiration of the current agreement on February 28, 2020; and

WHEREAS, The total base cost of the Agreement is $42,000 which is payable in annual installments of up to $14,000. The annual cost is based on a rate of $20 per employee for up to 700 employees; and

WHEREAS, The Library Administration hereby requests that the Board of Library Trustees authorize the Agreement with Ease@Work EAP, LLC and authorize the expenditure by Cleveland Public Library of funds in an
amount up to $42,000 toward the “ease@work” program; now therefore be it

RESOLVED, That the Board of Library Trustees hereby and approves the agreement entered into with Ease@Work EAP, LLC in an amount up to $42,000 for the “ease@work” program for the period beginning on February 29, 2020 and expiring on February 28, 2023, allocated to object code 51900 (Salaries/Benefits – Other Benefits) based on employee’s organizational code, which agreement shall be subject to the review and approval of the Chief Legal Officer.