

**CLEVELAND PUBLIC LIBRARY**

**Finance Committee**

January 14, 2019

**RESOLUTION AUTHORIZING AMENDMENT TO AGREEMENT WITH KASTNER  
WESTMAN & WILKINS, LLC FOR LEGAL SERVICES RELATED TO LABOR  
NEGOTIATIONS**

WHEREAS, The Cleveland Public Library's collective bargaining agreements with the Laborers International Union of North America, Local 860 (Local 860) and the Service Employees International Union, District 1199 (SEIU) expired on December 31, 2019, and the Library is currently in negotiations with both unions; and

WHEREAS, On March 21, 2019 and August 29, 2019, this Board authorized the Library to enter into an agreements with Kastner Westman & Wilkins, LLC (KWW) for legal services in connection with labor negotiations with SEIU and Local 860, respectively, each in an amount not-to-exceed \$50,000; and

WHEREAS, The Library Administration is pleased with the services provided by KWW, and would like to continue to retain KWW to provide legal services related to the Library's ongoing labor negotiations; and

WHEREAS, The Library Administration believes that it is in the Library's best interest to continue to retain the services of KWW and is requesting authority to continue to engage KWW for up to an additional \$75,000, bringing KWW's compensation under both agreements to \$175,000, which additional amount will include legal fees and payment for the services of Falls Communications; now therefore be it

RESOLVED, That the Board of Library Trustees authorizes the Executive Director, CEO or his designees, to enter into one or more amendments with Kastner Westman & Wilkins, LLC for legal services and the services of Falls Communications in connection with labor negotiations for an additional amount not-to-exceed Seventy-Five Thousand Dollars (\$75,000), thus increasing KWW's compensation as approved by this Board to a total amount not-to-exceed \$175,000, which expenditure shall be charged to General Fund Account 11510053-53710 (Professional Services), and which agreement shall be subject to the approval of the Chief Legal Officer.